

WHAT IS THE SUNY APPRENTICESHIP PROGRAM?

This program focuses on engaging small, medium, and large employers in New York to secure paid registered apprenticeships in high skilled, high demand, and competitive wage occupations in the advanced manufacturing and healthcare sectors. Funding is provided by New York State & administered by the State University of New York (SUNY) in partnership with the New York State Department of Labor (NYDOL).

OUR GOAL

To develop and grow apprenticeships in New York State. This funding allows us to monetarily aid employers in several areas as well as to assist future apprentices. Funds can be accessed by SUNY community colleges (through Mohawk Valley Community College or SUNY Schenectady County Community College) to help apprenticeship programs in their specific area.

ACTIVE APPRENTICESHIP TITLES IN NEW YORK FOR HEALTHCARE

- Community Health Worker (Hybrid)
- Direct Support Professional (Time-Based)
- Direct Support Professional (Competency)
- Hospital (Medical) Coder (Competency)



CONTACT INFORMATION

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**FIND
WHAT'S
RIGHT
FOR YOU.**

**SUNY Apprenticeship
Program**



STUDENTS

WHY CHOOSE AN APPRENTICESHIP?

- ✓ Little to no student loan debt upon graduation
- ✓ Paid as you work and learn
- ✓ Receive real work experience & a broadened skill set
- ✓ Earn a certificate/college degree that is transferable and recognized all across the U.S.

REQUIREMENTS

- At least 18 years old (no max age limit)
- A High School diploma or equivalent
- Strong work ethic
- Willingness and desire to learn and work in the trade you choose

EMPLOYERS

WHY OFFER AN APPRENTICESHIP?

- ✓ State tax incentives
- ✓ Apprentices have a genuine interest in their industry
- ✓ May reduce hiring costs by providing a streamlined channel to bring on new workers
- ✓ Companies report higher productivity, retention rate (less turnover), and substantial return on investment

REQUIREMENTS

- Companies or organizations in advanced manufacturing and healthcare

ADDITIONAL BENEFITS

- Empire State Apprenticeship Tax Credit (ESATC)
- The Apprenticeship Expansion Grant (AEG)

COLLEGES

HOW TO GET INVOLVED:

Any SUNY Community College is able to receive funds from the SUNY Apprenticeship Program.

REQUIREMENTS

1 Marketing

Funds are available to execute targeted marketing strategies. Industry round tables for example, may be performed to convene employers to discuss details of an apprenticeship program.

2 Aid in Related Instruction

Registered Apprenticeship requires a minimum of 144 hours of Related Instruction per year and SUNY campuses can provide that instruction. Colleges will help identify gaps in the availability of Related Instruction and explore new ways to fill the need.

3 Hybrid and Competency Based Tests

Apprentices in competency-based programs participate until they demonstrate the attainment of the skill. Regulations require both hands-on and written tests to measure the competency and ensure that apprentices have mastered the skills outlined.

4 Pre-Apprenticeship Programs

Classes give potential apprentices needed skills to thrive in and prepare for their apprenticeship. Preparing students increases the number of people who meet the minimum requirements for the trades.

IS THIS A RIGHT FIT
FOR YOU?

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Apprenticeship
Program



Department
of Labor