

**SUNY** SCHENECTADY

# **MANY VOICES, ONE CALL**

Institute Week Schedule  
August 19-23, 2024



# Institute Week

Monday, August 19 – Friday, August 23, 2024

## Monday, August 19

8:30 - 9:30 a.m.	College-wide Breakfast	Royals Dining Area
9:30 - 10:45 a.m.	Welcome and New Staff Introductions	Carl B. Taylor Auditorium
10:45 a.m. - 12:00 p.m.	Middle States Self-Study: Progress, Plans, and Cracking the Code!	Carl B. Taylor Auditorium

## Tuesday, August 20

9:00 - 10:30 a.m.	Prepare for Fall 2024 Semester	
10:30 a.m. - 12:00 p.m.	Transforming our Colleges and Communities	Carl B. Taylor Auditorium
12:00 - 1:30 p.m.	College-Wide Lunch	Van Curler Room
1:30 - 2:30 p.m.	Active Shooter Response Training	Stockade 101
2:30 - 3:30 p.m.	How we Stopped Crying and Learned to Live with AI	Stockade 102
2:30 - 3:30 p.m.	Non-Credit to Credit Alignment - the Bridge to Equity	Stockade 101
3:30 - 4:15 p.m.	Eliminating Single-Use Plastics: SUNY's Policy and Guidelines	Stockade 101
4:30 - 6:30 p.m.	Adjunct Orientation	Stockade 101 and Microsoft Teams

## Wednesday, August 21

9:00 - 10:15 a.m.	Using Data Analytics to Improve Retention (The Retention Project)	Stockade 101
10:15 - 11:00 a.m.	Understanding Cyber Security & New IT Policies	Stockade 101
11:15 a.m. - 12:00 p.m.	Title IX 2024: Navigating the New Landscape of Gender Equality in Education	Stockade 101
12:00 - 1:00 p.m.	Lunch on Your Own/UFP Meeting	Elston 240

# Institute Week

Monday, August 19 – Friday, August 23, 2024

## Thursday, August 22

9:30 - 10:30 a.m.	Well-being Workshop: Promoting Kindness and Compassion in the Workplace	Stockade 101
10:30 - 11:30 a.m.	Data Analysis: Everyone's Doing It	Stockade 101
11:30 a.m. - 12:15 p.m.	Unlocking Digital Content Accessibility: Competition Introduction & Accessible Content Workshop	Elston 240
12:15 - 1:00 p.m.	Lunch On Your Own/ Prepare for the Fall 2024 Semester	
1:00 - 2:15 p.m.	Middle States Standards (MSCHE) Working Groups Meetings <ul style="list-style-type: none"> <li>• Standard I</li> <li>• Standard II</li> <li>• Standard III</li> <li>• Standard IV</li> <li>• Standard V</li> <li>• Standard VI</li> <li>• Standard VII</li> </ul>	Elston 222Q Elston 130 Elston 523 Begley Learning Commons 213 Stockade 206 Elston 301 Begley Learning Commons 208
2:15 - 3:00 p.m.	JSTOR's Not the Holy Grail: Unearthing Better Databases for Your Research	Begley Learning Commons 121
2:15 - 3:00 p.m.	Designing Content for Engagement	Stockade 101
3:00 - 4:00 p.m.	Division/School Meetings <ul style="list-style-type: none"> <li>• Business and Professional Programs</li> <li>• Hotel, Culinary Arts and Tourism</li> <li>• Liberal Arts</li> <li>• Math, Science, Technology and Health</li> <li>• Music</li> </ul>	Elston 301 Elston 100 Elston 130 Elston 240 Music 215

## Friday, August 23

10:00 - 10:45 a.m.	Program Review Preparations	Elston 130
11:00 a.m. - 12:00 p.m.	Employee Service Awards	Carl B. Taylor Auditorium
12:00 - 2:00 p.m.	BBQ Lunch	Music Parking Lot
1:30 - 2:00 p.m.	Meeting of Standard Committee Chairs and Secretaries	Elston 240
2:00 - 3:00 p.m.	Standing Committee Meetings <ul style="list-style-type: none"> <li>• Academic Policies Committee</li> <li>• Curriculum Committee</li> <li>• Professional Policies, Nominations and Awards Committee</li> <li>• Community and Cultural Events Committee</li> <li>• Student Affairs Committee</li> <li>• Justice, Equity, Diversity, and Inclusion Committee</li> </ul>	Elston 240 Elston 245 Eston 301 Elston 100 Stockade 102 Stockade 206

# Session Descriptions

## Monday, August 19

### College-Wide Breakfast

Royals Dining Area

8:30-9:30 a.m.

### Welcome/New Faculty and Staff Introductions

Carl B. Taylor Auditorium

9:30-10:45 a.m.

- Dr. Steady Moono, President
- Ann Fleming Brown, Chair, Board of Trustees
- Paula Ohlhaus, Executive Director for Human Resources

### Middle States Self-Study: Progress, Plans, and Cracking the Code!

Carl B. Taylor Auditorium

10:45 a.m.-12:00 p.m.

Join us for an engaging session that takes you through our Middle States Self-Study journey thus far. Catch up on our recent efforts and milestones, explore our goals and key actions for the upcoming semester, and participate in a Middle States-themed escape room to deepen your understanding of our self-study.

- Mark Evans, Associate Professor
- Cayla Gaworecki, Assistant Professor
- Dr. Hope Sasway, Dean of Math, Science, Technology and Health

## Tuesday, August 20

### Prepare for Fall Semester

9:00-10:30 a.m.

### Transforming our Colleges and Communities

Carl B. Taylor Auditorium

10:30 a.m.-12:00 p.m.

Over the last two decades community colleges have made important institutional changes to shift their focus from access to student success and completion. But to ensure the long-term health of our communities and that students can find meaningful work that will provide access to the middle class, community colleges must continue to evolve. They must ensure that post-completion, students are achieving social and economic mobility and that our institutions are helping to accelerate progress on indicators of community well-being. Dr. Stout, will talk about how ATD is helping to lead this work to transform community colleges to be drivers of collective community impact by building new capacities within colleges and working collaboratively with community partners

- Dr. Karen Stout, President and CEO, Achieving the Dream

### College-Wide Lunch

Van Curler Room

12:00-1:30 p.m.

### Active Shooter Response Training

Stockade Building, Room 101

1:30-2:30 p.m.

This session will review the procedures on an active shooter response. It will instruct on SHELL (Shelter in Place, Hold, Evacuate, Lockout, Lockdown) and CRASE (Civilian Response to Active Shooter), and how these fit into our college.

- Deputy Joe Glasser, School Resource Officer

### How we Stopped Crying and Learned to Live with AI: Navigating the 5 Stages of Grief to Understand the Forbidden Fruit

Stockade Building, Room 102

2:30-3:30 p.m.

Like it or not, Generative AI (GenAI) tools like ChatGPT are not going anywhere. Students are using them, businesses are working with them, and SUNY is revising General Education requirements to include a focus on AI literacy.

We have a choice. We can focus on prohibition, or we can teach ourselves and our students how to use GenAI tools ethically, responsibly, and in ways that aid learning, teaching, and enhance everyone's workflow. In this session participants will present insights and outcomes from the Summer Institute on AI in Teaching & Learning.

- Dr. Babette Faehmel, Professor
- Jacquie Keleher, Director of Library Services

### Non-Credit to Credit Alignment - the Bridge to Equity: Community Colleges Must Bridge the Divide Between Noncredit and Credit Programs

Stockade Building, Room 101

2:30-3:30 p.m.

Join Academics and Workforce Development and Community Education for a discussion on aligning non-credit and credit courses to enhance student experiences and outcomes. Explore strategies and share insights on creating seamless pathways that bridge the gap between workforce training and further educational opportunities.

- Lauren Lankau, Assistant Vice President of Workforce Development
- Dr. Hope Sasway, Dean of Math, Science, Technology and Health
- Dani Sloan, Assistant Director of Workforce Development

### Eliminating Single-Use Plastics: SUNY's Policy and Guidelines

Stockade Building, Room 101

3:30-4:15 p.m.

SUNY's new policy eliminating single-use plastics took effect in March 2024 for all SUNY Campuses. We were required to have our own Policies and Procedures in place by June 30, 2024.

The presentation will review the policy and discuss the procedures SUNY Schenectady has in place, and what we can do as part of the College Community. Recycling at the College will also be discussed.

- Brian Kasler, Assistant Vice President of Administration

# Session Descriptions

## Adjunct Orientation

Stockade 101/Microsoft Teams

4:30-6:30 p.m.

Topics include Starfish, Brightspace, Student Success, general SUNY Schenectady guidelines, a discussion of SEIU policies, and divisional breakout sessions.

- Division/School Deans

## Wednesday, August 21

### Using Data Analytics to Improve Retention (The Retention Project)

Stockade Building, Room 101

9:00-10:15 a.m.

On average, the College loses 40-50% of our new students from Fall to Fall. Come get an update on The Retention Project and how the College is using data analytics to support our Retention Goals.

- Mark Bessette, Assistant Dean of Financial Aid and Student Access/Title IX Coordinator
- Jessica Gilbert, Dean of Learner Support

### Understanding Cyber Security & New IT Policies

Stockade Building, Room 101

10:15-11:00 a.m.

With many changes in IT over the summer, the topics covered will be: ongoing phishing tests and training, password criteria changes, Single Sign-On & Multi-Factor Authentication Portal, the new Ellucian Experience (portal), Stockade 101 & 102 upgrades, using OneDrive request files feature and where to find the IT Ticket system knowledge articles.

- Chuck Barber, Information Services Security Officer
- April Snow, Chief Information Officer

### Title IX 2024: Navigating the New Landscape of Gender Equality in Education

Stockade Building, Room 101

11:15 a.m.-12:00 p.m.

Join us for a session on the 2024 Title IX regulations, where we will explore the latest updates and their implications for gender equality in education. This session will provide College faculty with practical insights to ensure compliance and foster an inclusive campus environment. Learn how these changes will impact your responsibilities and how to effectively support all students under the new guidelines.

- Mark Bessette, Assistant Dean of Financial Aid and Student Access/Title IX Coordinator
- Paula Ohlhaus, Executive Director of Human Resources

### Lunch on Your Own

12:00-1:00 p.m.

### UFP Meeting

Elston Hall, Room 240

12:00-1:00 p.m.

## Thursday, August 22

### Well-being Workshop: Promoting Kindness and Compassion in the Workplace

Stockade Building, Room 101

9:30-10:30 a.m.

Participants will learn about different types of workplace cultures and gain a deeper understanding of how workplace culture can directly influence workplace attitudes and how we treat each other within our workplace. Participants will also gain insights on becoming a more compassionate employee and inspiring compassion in others.

- Human Resources and Capital EAP

### Data Analysis: Everyone's Doing It

Stockade Building, Room 101

10:30-11:30 a.m.

A fun presentation showing what a great job you're already doing analyzing data, and one little trick you can do this year to better understand your students.

- Dale Miller, Director of Institutional Research

### Unlocking Digital Content Accessibility: Competition Introduction & Accessible Content Workshop

Stockade Building, Room 101

11:30 a.m.-12:15 p.m.

This session will prepare you to participate in the Digital Content Accessibility Competition, a collaborative professional learning opportunity offered by the Office of Diversity & Inclusion, and the JEDI Committee. You will be introduced to best practices in digital content accessibility and essential skills for making digital content accessible to all users. Laptops will be provided, but you're welcome to bring your own!

- Catia Laird de Polanco, Chief Diversity Officer

### Lunch on Your Own

12:15-1:00 p.m.

### Middle States Standards (MSCHE) Working Groups

Standard I: Elston Hall, Room 222Q

1:00-2:15 p.m.

Standard II: Elston Hall, Room 130

Standard III: Elston Hall, Room 523

Standard IV: Begley Learning Commons, Room 213

Standard V: Stockade Building, Room 206

Standard VI: Elston Hall, Room 301

Standard VII: Begley Learning Commons, Room 208

# Session Descriptions

## **JSTOR's Not the Holy Grail: Unearthing Better Databases for Your Research**

**Begley Learning Commons, Room 121**                      **2:15-3:00 p.m.**

Empower your students to excel in their research with our dynamic workshop, "JSTOR's Not the Holy Grail: Unearthing Better Databases for Your Research." Learn why guiding students beyond JSTOR can enhance their academic success and explore a variety of specialized resources tailored to their diverse fields of study. Through hands-on activities and real-time demonstrations, you'll gain practical skills to help your students navigate alternative databases. Equip your students with the tools they need to uncover hidden research gems and elevate the quality of their assignments. Don't miss this opportunity to revolutionize their research approach and support their academic growth!

• Caroline Buff, Librarian

## **Designing Content for Engagement**

**Stockade Building, Room 101**                      **2:15-3:00 p.m.**

This session can prepare faculty for Creator+. It will introduce you to what you can do now (even without Creator+) so course content pages can be more engaging and more effective.

• Dave Wolf, Director of Instructional Design & Online Learning

## **Division/School Meetings**

**3:00-4:00 p.m.**

**BPP: Elston Hall, Room 301**

**HCAT: Elston Hall, Room 100**

**Liberal Arts: Elston Hall, Room 130**

**MSTH: Elston Hall, Room 240**

**Music: School of Music, Room 215**

## **Friday, August 23**

### **Program Review Preparations**

**Elston Hall, Room 130**                      **10:00-10:45 a.m.**

Those programs up for program review will meet to discuss new guidelines, timelines, and ways to move forward. (Programs up for review include – Aviation, All Computer Sciences areas, Health Studies, Hotel and Restaurant Management, Brewing/Distilling, Library, Human Services, Biology, Biology Tech., Paralegal)

• Dr. Mark Meachem, Vice President for Academic Affairs

### **Employee Service Awards**

**Carl B. Taylor Auditorium**                      **11:00 a.m.-12:00 p.m.**

### **BBQ Lunch**

**School of Music Parking Lot**                      **12:00-2:00 p.m.**

### **Meeting of Standard Committee Chairs and Secretaries**

**Elston Hall, Room 240**                      **1:30-2:00 p.m.**

### **Standing Committee Meetings**

**2:00-3:00 p.m.**

**Academic Policies: Elston 240**

**Curriculum Committee: Elston 245**

**Professional Policies, Nominations and Awards Committee: Elston 301**

**Community and Cultural Events Committee: Elston 100**

**Student Affairs Committee: Stockade 102**

**Justice, Equity, Diversity, and Inclusion Committee: Stockade 206**

# **Many Voices, One Call.**

## **Strategic Plan: 2021-2026**

### **Promoting Diversity, Equity, and Inclusion**

Create an environment that cultivates diversity and inclusion as a moral imperative to achieve equity across the SUNY Schenectady community.

### **Delivering a Meaningful Student Experience**

Support and advance student achievement by developing a clear student journey that enhances alignment of academic programs and student goals, eliminates barriers to success, and expands regional partnerships.

### **Building Organizational Effectiveness**

Create a culture of change and innovation through improved processes, updated technology, collaboration across all divisions and a commitment to mutual respect and dignity for all employees in the interest of student success.

### **Ensuring Financial Sustainability and Self-Sufficiency**

Enhance SUNY Schenectady's ability to be flexible and agile in response to a rapidly changing marketplace by strengthening the college's financial sustainability and self-sufficiency.