RESOLUTION # 12-21 February 27, 2012

EDUCATION: Academic Affairs and Student Affairs

APPROVAL OF AFFIRMATIVE ACTION STATEMENT

WHEREAS, the College's Advisory Committee on Affirmative Action and Multicultural Affairs has reviewed and revised the Affirmative Action Statement used in College Publications, and

WHEREAS, to ensure the College Affirmative Action Policy is consistent with State and Federal regulations and Executive orders, the Advisory Committee on Affirmative Actions and Multicultural Affairs propose the revised statement,

"Schenectady County Community College does not discriminate on the basis of race and color, creed, national origin, sex, age, disability, sexual orientation, marital status, familial status, military status, domestic violence victim status, arrest or conviction record, and predisposing genetic characteristics. This goal reflects the commitment of Schenectady County Community College to provide affirmative action in all areas of admissions, employment, or in any aspect of the business of the College."

WHEREAS, the President has reviewed said Statement and concurs with the recommended revisions, it is hereby,

RESOLVED, that the Board of Trustees hereby approves the Affirmative Action Statement to be included in all required college publications effective immediately.