

ADMINISTRATION, FACULTY, & STAFF CLIMATE ASSESSMENT SURVEY RESULTS

- Q1. How long have you been employed at your current institution?**
Q2. Which best describes you?
Q3. What is your employment status at this institution this semester?
Q4. What is your gender identity?

	<u>Staff/ Administrator</u>	<u>Faculty</u>	<u>Full-time</u>	<u>Part-time</u>	<u>female</u>	<u>male</u>	<u>No Gender Response</u>
Faculty - Less than 1 year		0	0	0	0	0	
Staff - Less than 1 year	5		5	0	4	1	0
Faculty - 1-5 years		8	3	4	3	3	2
Staff - 1-5 years	17		14	3	13	4	0
Faculty - 6-10 years		6	4	2	3	3	0
Staff - 6-10 years	5						
Faculty - 11+ years		7	5	2	4	2	1
Staff - 11+ years	7		6	1	5	2	
(5 did not complete the survey - 1 fac/4 staff)	34	21					

Q5. If you reported a student complaint of sexual violence on your campus, do you think your college would..... (Check all that apply)

	TOTAL	<u>Staff/ Administrator</u>	<u>Faculty</u>	<u>Full-time</u>	<u>Part-time</u>	<u>female</u>	<u>male</u>	<u>No Gender Response</u>
Take your report seriously	32	19	13	24	8	23	7	2
Conduct a fair investigation	26	18	8	20	6	17	8	1
Provide the student with necessary support during the investigation	27	18	9	22	5	20	6	1
Take steps to protect the student from further harm by the person	28	18	10	23	6	21	6	1
Take appropriate action against the person	21	15	6	18	3	15	5	1
Not sure.	0							

Q6. My campus has policies and procedures specifically addressing sexual assault.

	TOTAL	Staff/		Full-time	Part-time	female	male	No Gender Response
		Administrator	Faculty					
Yes	46	28	18	24	4	22	6	0
Not Sure	4	2	2	4	0	2	2	0

Q7. Have you received written (e.g. brochures, emails) and /or verbal information (e.g. presentations, training) from anyone at your campus about the following? (Check all that apply)

	TOTAL	Staff/		Full-time	Part-time	female	male	No Gender Response
		Administrator	Faculty					
The definition of sexual assault	38	22	16	27	11	25	10	3
How to report a sexual assault	36	20	16	25	11	23	10	3
Where to go to get help if you or someone you know is sexually assaulted	34	21	13	26	8	24	7	3
To whom one can speak confidentially about a sexual assault	31	13	18	24	7	22	7	2
Policies prohibiting sexual assault	43	25	18	31	12	26	14	3
To my knowledge, I have not received information regarding any of the above.	5	4	1	1	1	4	1	0

Q8. Were you aware of the difference between Confidentiality and privacy before this survey?

	TOTAL	Staff/		Full-time	Part-time	female	male	No Gender Response
		Administrator	Faculty					
Yes	36	22	14	25	11	21	12	3
No	7	3	4	7	0	1	6	0
Not sure	7	5	2	5	2	5	2	0

Q9. If a student were sexually assaulted, I know how to advise them on where to get help on campus.

	TOTAL	Staff/					male	No Gender Response
		Administrator	Faculty	Full-time	Part-time	female		
Strongly Agree	9	7	2	9	0	5	4	0
Agree	32	20	12	22	10	22	8	2
Neither agree or disagree	0	0	0	0	0	0	0	0
Disagree	2	1	1	1	1	2	0	0
Strongly Disagree	6	2	4	5	1	3	2	1

Q10. I understand what happens when a student reports sexual assault at my campus.

	TOTAL	Staff/					male	No Gender Response
		Administrator	Faculty	Full-time	Part-time	female		
Strongly Agree	6	5	1	6	0	4	2	0
Agree	17	11	6	11	6	10	5	2
Neither agree or disagree	15	9	6	13	2	10	5	0
Disagree	10	4	6	5	5	7	1	1
Strongly Disagree	2	1	1	2	0	1	1	0

Q11. Were you aware of the definition of AFFIRMATIVE CONSENT before this survey?

	TOTAL	Staff/					male	No Gender Response
		Administrator	Faculty	Full-time	Part-time	female		
Yes	42	24	18	33	9	27	12	3
No	5	4	1	2	3	3	2	0
Not sure	3	2	1	2	1	2	1	0

Q12. Can someone who is incapacitated provide consent?

	TOTAL	Staff/				No Gender		Response
		Administrator	Faculty	Full-time	Part-time female	male		
Yes	0	0	0	0	0	0	0	0
No	49	30	19	37	13	32	14	3
Not sure	1	0	1	0	1	0	1	0

Q13. Were you aware of the difference between college disciplinary process and criminal justice system before this survey?

	TOTAL	Staff/				No Gender		Response
		Administrator	Faculty	Full-time	Part-time female	male		
Yes	38	24	14	21	3	18	6	2
No	8	4	4	6	2	5	2	1
Not sure	2	1	1	1	1	2	0	0

(Note 1 fac and 1 staff dropped off)

Q14. Were you aware of the SUNY alcohol and/or drug use amnesty in requiring sexual violence cases?

	TOTAL	Staff/				No Gender		Response
		Administrator	Faculty	Full-time	Part-time female	male		
Yes	30	18	12	22	8	19	10	1
No	13	8	5	10	3	9	2	2
Not sure	5	3	2	4	1	3	2	0

Q15. To whom can a victim/Survivor or witness formally disclose a sexual assault on campus (select all that apply)

	TOTAL	Staff/					No Gender	
		Administrator	Faculty	Full-time	Part-time	female	male	Response
Title IX Coordinator	35	20	15	28	7	24	8	3
Campus Safety	33	23	10	26	7	20	3	1
Counseling Center	28	18	10	22	6	20	7	1
Advocacy Center	12	8	4	10	2	8	3	1
Student Affairs	29	19	11	21	8	22	6	1
Health Center	16	10	6	12	4	11	4	1
Affirmative Action	13	8	5	11	2	8	4	1
Human Resources	27	16	11	20	7	19	6	2
Don't know.	7	4	3	4	3	3	4	0

Q16. Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assaults/sexual misconduct? (check all that apply)

	TOTAL	Staff/					No Gender	
		Administrator	Faculty	Full-time	Part-time	female	male	Response
Receiving reports	28	16	12	22	6	20	5	3
Coordinating campus response	28	15	13	21	7	19	6	3
Ensuring Training/Education is provided to the campus community	30	15	15	23	7	22	5	3
Providing reporting individuals with accommodations and services during an investigation	25	13	12	19	6	18	4	3
Not sure.	12	5	7	8	4	4	8	0

Q17. Do you know how to find the Title IX Coordinator?

	TOTAL	Staff/					No Gender	
		Administrator	Faculty	Full-time	Part-time	female	male	Response
Yes	31	18	13	26	5	19	10	2
No	9	6	3	5	4	8	1	0
Not Sure	8	5	3	5	3	4	3	1

Q18. Availability of Sexual and Interpersonal Violence Resources

Please indicate your awareness of the following on-campus and community resources

	TOTAL	Staff/ Administrator	Faculty	Full-time	Part-time	female	male	No Gender Response
Office of Student Conduct	22	17	5	17	5	14	7	1
Title IX Coordinator	36	21	15	28	8	25	8	3
Campus Safety	43	28	15	34	9	30	11	2
Wellness and Support Services	33	23	10	30	3	25	8	0
Counseling Center	26	18	8	22	4	18	7	1
Human Resources	40	24	16	31	9	25	12	3
Employee Assistance Program	10	9	1	9	1	7	3	0
Local Police or Sheriff	33	22	11	25	8	20	10	3
Local Crisis Center	13	13	0	12	1	11	2	0
Local Advocacy Center	8	8	0	8	0	6	2	0
Local health services	28	9	19	23	5	18	9	1
None of the above	3	0	3	1	2	1	2	0

Q19. During the last year have any students disclosed to you that they were a victim of an unwanted sexual experience (including assault), domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred?

	TOTAL	Staff/ Administrator	Faculty	Full-time	Part-time	female	male	No Gender Response
Yes	5	4	1	5	0	5	0	0
No	48	25	17	30	12	31	14	3
Prefer not to respond	1	0	1	1	0	1	0	0

Q20. For the most recent disclosed incident, did you report the disclosure of the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus?

	TOTAL	Staff/ Administrator	Faculty	Full-time	Part-time	female	male	No Gender Response
Yes	4	4	1	4	0	4	0	0
No	1	1	0	1	0	1	0	0
Prefer not to respond	0	0	0	0	0	0	0	0

Q21. To which office(s) did you report the most recent disclosed incident ? (check all that apply)

	TOTAL	Staff/ Administrator	Faculty	Full-time	Part-time	female	male	No Gender Response
Office of Student Conduct	1	1	0	1	0	1	0	0
Title IX Coordinator(s)	2	2	0	2	0	2	0	0
Campus Safety	2	2	0	2	0	0	0	0
Counseling Center	1	0	1	1	0	1	0	0
Advocacy Center	0	0	0	0	0	0	0	0
Student Affairs	2	2	0	2	0	2	0	0
Health Center	0	0	0	0	0	0	0	0
Affirmative Action	0	0	0	0	0	0	0	0
Human Resources	0	0	0	0	0	0	0	0
Other (specify) Police Department	1	1	0	1	0	1	0	0

Q22. Why didn't you report the most recent disclosed incident (check all that apply)

	TOTAL	Staff/ Administrator	Faculty	Full-time	Part-time	female	male	No Gender Response
I didn't recognize it as sexual or interpersonal violence at the time	0							
I was afraid the student might be punished for other things s/he was doing at the time (e.g., drinking underage, using drugs, etc.).	0							
The student asked me not to.	0							
I didn't think it was important enough.	0							
I thought I was required to keep it confidential.	0							
I didn't think the student would be believed.	0							
I thought the student would be blamed for what happened.	0							
I feared the person who did it would try to hurt the student again.	0							
I didn't know the reporting procedure on campus.	0							
I didn't trust the campus to take appropriate action.	0							
I didn't trust the police to take appropriate action.	0							
Someone told me not to report.	0							
I just did not want to deal with it.	0							
None of the above.	0							

For each of the following behaviors. Indicated how likely you think a fellow employee is to do the following:

	TOTAL	Staff/ Administrator	Faculty	Full-time	Part-time	female	male	No Gender Response
Q23. Call for Help if they hear a neighbor yelling "Help"								
Very Likely	23	15	8	17	6	16	7	0
Likely	15	10	5	12	3	7	8	1
Unlikely	1	1	0	1	0	1	0	0
Very Unlikely	0	0	0	0	0	0	0	0
Don't know	9	3	6	6	3	7	0	2

Q24. Talk to a student who they suspect is in an abusive relationship.

	TOTAL	Staff/					male	No Gender Response
		Administrator	Faculty	Full-time	Part-time	female		
Very Likely	10	8	2	7	3	7	2	1
Likely	28	18	10	23	5	18	9	1
Unlikely	0	0	0	0	0	0	0	0
Very Unlikely	5	3	2	3	2	3	2	0
Don't know	5	0	5	3	2	3	1	1

Q25. Get help and resources for a student who tells them that they have been assaulted.

	TOTAL	Staff/					male	No Gender Response
		Administrator	Faculty	Full-time	Part-time	female		
Very Likely	29	21	8	24	5	20	9	0
Likely	14	7	7	10	4	9	4	1
Unlikely	1	0	1	1	0	0	1	0
Very Unlikely	0	0	0	0	0	0	0	0
Don't know	4	0	4	1	3	2	0	2

Q26. Tell a campus authority about information they have that might help in a sexual assault case even if pressured by their peers to stay silent.

	TOTAL	Staff/					male	No Gender Response
		Administrator	Faculty	Full-time	Part-time	female		
Very Likely	17	15	2	15	2	14	3	0
Likely	22	10	12	15	7	10	10	2
Unlikely	1	0	1	1	0	0	1	0
Very Unlikely	0	0	0	0	0	0	0	0
Don't know	7	3	4	4	3	6	0	1