

Personnel

Board of Trustees Policy

SUBJECT: Non-Discrimination Statement	NUMBER: <p style="text-align: center;">2.12</p>
	DATE: <p style="text-align: center;">February 20, 2017</p>
	SUPERSEDES: Resolution #91-23, 3/18/91 Resolution #03-17, 2/24/03 Resolution #17-8, 1/23/17

Purpose

The purpose of this policy is to clarify the College’s commitment to the non-discriminatory treatment of all faculty, staff and students. The purpose of the amendment of the earlier policies is to comply with the more recent requirements of the United States Department of Education.

Policy

Schenectady County Community College does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, marital status, veteran status, gender or gender identity, disability, or age in admissions, employment, programs and activities. The following person has been designated to respond to reports and inquiries regarding sex, gender or gender related non-discrimination policies: Susan E. Beaudoin, Esq./MBA, Assistant Vice President of Administration and Title IX Coordinator, 78 Washington Avenue, Schenectady, NY 12305, (518) 381-1210. The following person has been designated to respond to reports and inquiries regarding all other non-discrimination policies: Jalisa Williams, Ph.D., Executive Director of Human Resources and Affirmative Action Officer, 78 Washington Avenue, Schenectady, NY 12305, (518) 381-1331. Reports of civil rights violations at SCCC may also be made by contacting the US Department of Education Office of Civil Rights at <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> or by calling 1-800-421-3481.

Compliance

This Non-Discrimination Statement shall be published and posted to existing and prospective students and employees, and to unions, and to other places as needed to comply with the law. The named individuals in the Non-Discrimination Statement may be changed as necessary to reflect any future changes in personnel without need for further board action.