



MANY VOICES, ONE CALL – The Strategic Plan to 2026

President's Report

April 2021

Promoting Diversity, Equity, and Inclusion

The Foundation received a grant of \$1,500 from the Stewart's Holiday Match program to support the Early College High School program. The funds will be used for college preparation and student success activities.

Associate Professor Allyson Keyser, D.M.A. (trumpet) organized data and led bi-weekly meetings for Allyship Subgroup #2 as part of the College's Diversity, Equity and Inclusion initiative. She advised students for the upcoming Summer and Fall semesters and transfer options. Dr. Keyser also served as a panelist for several student musician auditions.

From the end of February to the first week of March, Associate Professor Jay Larkin attended the virtual New York State Brewer's Conference. This event was a collaborative effort involving craft brewing and industry professionals from all over NY and across the country. The keynote speaker was Dr. J. Nikol Jackson-Beckham, founder and Executive Director of Craft x EDU (pronounced "craft by E-D-U"), a nonprofit whose mission is to champion equity, inclusion, and justice in the craft brewing community through education and professional development. Dr. Jackson-Beckham is a former professor of Communication Studies who helps craft beverage organizations develop inclusive, equitable, and just practices that drive success, build communities, and empower individuals through her consulting business Crafted for All, LLC.

March 3, Professor Ingrid O'Connell attended a webinar entitled "Accessible NY: Accessing New Audiences." Leading national experts on the disability market shared best practices and tips for making destinations more friendly to travelers with disabilities and how to market accessibility information on the I Love NY "Accessible NY" program site.

Part-time Reference Librarian, Larry Rogers led a discussion with library staff on Diversity, Equity and Inclusion based upon "[Doing the Work Externally and Internally: Race, Equity, Diversity and Inclusion](#)."

On March 10, HPOG alum Crystal Hodge testified in front of the Ways and Means subcommittee on the importance of HPOG funding.

Teaching and Learning Specialist David Wolf continued his work with SUNY to further implement and maximize the use of Blackboard Ally to improve accessibility across all of SUNY.

This ongoing effort strives to create a singular experience for faculty and students transferring to or from other SUNY campuses through a uniform interface and application. This month the group from multiple campuses worked on the language transition tool that assists ESOL students. SUNY Schenectady has helped lead the way in the use of this feature and leads the way for other campuses to adopt this approach.

Dr. Keyser also attended a Southeast Horn Workshop lecture by freelance horn player Kate Warren entitled "Female Brass Players Don't Exist".

Dr. Babette Faehmel and Professor Alicia Richardson delivered an SGA-sponsored lunchtime program, "Unreliable Sisters" on March 23.

On March 23, Assistant Professor Margaret McLellan-Zabielski, PhD., CSTEP Director Lorena Harris, PhD. and Dean of MSTH Tania Cabrera attended "Unreliable Sisters White Women and White Supremacy" a Student Government event hosted by Associate Professor Babette Faehmel, PhD. and Associate Professor Alicia Richardson.

Professor Kim Scheuerman attended seminars on PTSD and on TBIs at the Stratton VA Center on March 24. She also attended Wiley's webinar, "21st-century Skills in the Psychology Classroom" on March 25.

On March 25, Director of Library Services Jacquie Keleher attended the panel discussion, "Black Women Librarians...Experiences in White Spaces" hosted by the Western New York Library Research Council.

Senior Technical Assistant Michael Hazard volunteered at the College Food Pantry as part of his ongoing commitment to be there four hours each month.

A large coalition of staff attended the SUNY Implicit Bias Webinar and everyone participated in a follow-up discussion unique to SUNY Schenectady, facilitated by Associate Professor Babette Fahmael, PhD. Staff also attended webinars entitled Student Mobility and Army Ignite. Staff also developed, hosted, and facilitated virtual workshops and presentations on topics such as traumatic brain injury (TBI) and Compassion Fatigue: Healing the Helper.

Director of Wellness and Support Services Ellen Wertlieb, PhD. updated the Financial Aid/Scholarship brochure to support veterans and students currently in the military.

Throughout the month, Teaching and Learning Specialist David Wolf offered Cohort Instruction to address accessibility and equity issues. Training covered the specific demographics of the College and introduced the principles of Universal Design for Learning to support an equitable learning environment for all students.

Dr. Babette Faehmel is taking a self-paced course on "Recasting the Narrative" of "American Indian History" with the Gilder Lehrman Institute.

Professor Renee Adamany attended two racial equity workshops given by the YWCA of White Plains.

March 12 and March 24, Sarah Wilson-Sparrow met with Stacy McIllduff, Mark Bessette and Dale Miller regarding a Workforce Innovation and Opportunity Act (WIOA) funding opportunity to support credit students who are 4-8 credits short of achieving a Certificate or Associate Degree at SUNY Schenectady. The goal of this project is to provide up to \$3,000 to qualifying students to assist in the completion of their certificate/degree program.

On March 29, Maria Kotary and Sarah Wilson-Sparrow met with Kaciem Swain, Capital Region Entrepreneur, Capital Curbside and South End Night Market. Kaciem is interested in partnering with Workforce Development & Community Education (WFD&CE) to expand opportunities that increase access for underrepresented individuals Craft Brewing & Distilling and Culinary. This partnership opportunity is a result of WFD&CE's relationship with Albany Distilling Company who partnered with Kaciem on a Black Distillers Matter initiative in 2020.

Lauren Lankau and Michelle Kraines meet weekly with Schenectady Community Action Program to discuss student recruiting, support and outcomes.

Delivering a Meaningful Student Experience

From February 10 to March 23, 2021 Professor Laurie Lacey, PhD. (mathematics) participated in professional development involving a weekly Lumen Success Accelerator Circle. The goal was to collaborate and ponder how the Lumen Online Homework Manager (a free alternative to expensive homework platforms such as WebAssign) can be used to improve teaching. Appreciative inquiry was utilized to help members of the circle think more deeply about their teaching methods and analyze their strategies with this Lumen product. The Circle activities required four to five hours a week. This equity-minded approach to mathematics materials makes our math courses less expensive and more accessible for all students.

From the end of February to the first week of March, Associate Professor Jay Larkin attended the virtual New York State Brewer's Conference. This conference provided an excellent opportunity for Professor Larkin to network with industry experts and increase the stature of SUNY Schenectady's Craft Beverage Program in the industry throughout NY and nationwide. He attended more than 20 sessions covering various industry-specific topics for example legal issues, marketing, social media presence, and sustainability.

Dr. Karen Hosmer, Associate Professor, Oboe, has been a member of the Albany Symphony Orchestra for over 20 years. Recently, the ASO received its second Grammy Award for a recording of the Theofanidas Concerto for Viola and Chamber Orchestra in the category of Best Classical Instrumental Solo. The piece was recorded in 2018 at the Troy Savings Bank Music Hall.

Professor O'Connell also participated in the webinar, "Ask the Attorney: New Legal Issues for Event Planners & Suppliers" featuring Jonathan Howe, a leading hospitality contract attorney.

The presentation covered the COVID impact on current and future meeting and event contracts as the industry moves forward.

Associate Professor Allyson Keyser D.M.A. (trumpet) attended the NYSBDA Conference and shared the SUNY Schenectady Wind Ensemble and Brass Ensemble during a concert sharing session, March 5-7, 2021.

March 3, Maria Kotary and Sarah Wilson-Sparrow met with Professor Jay Larkin to discuss utilizing a Culinary Boot Camp-Creative Mixology-TIPS training developed by culinary colleagues to boost recovery efforts of regional restaurants in the Capital Region. In addition, we discussed alignment with an apprenticeship project in partnership with the Social Enterprise and Training Center (SEAT) under the Chef (Cook) and Baker (Commercial) apprenticeship titles with NYSDOL.

March 9, Dr. Tiziana Rota, Dean Eileen Abrahams and Sarah Wilson-Sparrow met to discuss articulation agreements and Microcredential opportunities in Behavioral Health Technician and Community Health Worker that align with the Healthcare Resources & Services Administration (HRSA) Behavioral Health Workforce Education and Training (BHWET) Program for Paraprofessionals grant application.

On March 9, Interim Dean of Business, Criminal Justice & Law, (BCJL) Kelly Majuri attended and participated in the SUNY Regional Meeting for the Strong Start to Finish (SSTF) grant facilitated by SOVA, SUNY's managing partner in the grant. Interim Dean BCJL Kelly Majuri also attended the Strong Start to Finish Lead meeting hosted by Jennifer Miller, March 22, 2021.

On March 11, Assistant Professor Sten Isachsen and Interim Dean Dr. Edward S. Marschilok met with representatives of the Connect Center, Cohoes, NY to discuss possible collaborative activities between each organization's audio students and internships for SUNY Schenectady's Audio 4 students.

On March 12, Channel 10 News aired an interview featuring Adjunct Instructor Ann-Marie Barker Schwartz (violin) and her mentee Alyeene Zebrowski discussing her being an Empire State Youth Orchestra (ESYO) mentor.

March 12, two students completed the EKG class, three students completed the Medical Administrative Assistant course and all have successfully passed the National Certification exam.

March 12, Christine McLearn and Sarah Wilson-Sparrow met with RPI Professor Ben Chang regarding an apprenticeship, curriculum development and articulation agreement project in partnership with Wolfjaw Studios. This project is focused on the NYS Department of Labor Cloud Engineer Apprenticeship title. This aligns with SUNY Schenectady's credit gaming program.

On March 13, Dr. Allyson Keyser attended the Southeast Horn Workshop lecture by freelance horn player Kate Warren titled "Female Brass Players Don't Exist".

During the week of March 15 to March 19, 2021 Director of Library Services Jacquie Keleher participated in the Spring 2021 Long Week Against Procrastination (LWAP) which was held virtually. The LibGuide created for the event had 281 views over 10 days with many hits focused on participating in the "live" virtual events held throughout the week. Additionally, two students received immediate research assistance during the virtual library drop-in session held on Thursday, March 18th. Academic Advisors Margaret Williams and Anna Westerman also participated in the Long Week Against Procrastination activities, giving presentations offering academic advising and information on the transfer process, March 16, 2021.

Professor Geoffrey Welch and Interim Dean Eileen Abrahams attended a SUNY/CCRC Guided Pathways summit, "Accelerating Guided Pathways," on March 18.

Professor Kim Scheuerman attended the Innovative Educators Summit on March 18 & 19.

On March 22, two new cohorts of CNA training began in Center City and Albany, both sections are at maximum capacity.

On March 23, Assistant Professor Kimberly Otis attended a Schenectady County Career Center Social Media Workshop with students.

On March 23, Assistant Professor Vanessa Traver acted as a judge for the HCAT Virtual Career Expo Cupcake Competition.

On March 24, Assistant Professor Kimberly Otis co-chaired the HCAT Career Expo.

On March 24, Assistant Professor Vanessa Traver and Professor Susan Hatalsky attended a demonstration of the melanger (a tool used in the chocolate-making process) held at the Mill Lane Chocolate Lab. They completed the first test batch of SUNY Schenectady chocolate and have received rave reviews from all recipients.

On March 24, Paula Ohlhous, COS virtually met with Professor Matt Farron to discuss internship opportunities. This is a great opportunity for students to complete work from both an academic standpoint and for the College in areas that need support. The hiring supervisor will create the job description. Offering internships in areas of the College that could benefit from the internship opportunity is a great way of building upon our organizational effectiveness. The student would apply for the position, interview, and the successful intern would be selected. Students would complete 135 semester hours and would be required to keep journals documenting the internship experience under the supervision of the faculty member.

On March 29, Dean of HCAT Dr. David Brough taught a special lesson in knife skills and breakfast cookery to Michael Santabarbara (son of New York State Assemblyman Angelo

Santabarbara). Both the Assemblyman and President Dr. Steady Moono attended the lesson and photos were posted to the Assemblyman's Facebook account.

March 29, Sarah Wilson-Sparrow met with Professor Matt Farron regarding working together to support transitions between non-credit and credit opportunities as well as expanding internship and hiring opportunities for students who successfully complete non-credit and credit programs at the College.

On March 30, the Assistant Director of Academic Advising Mitzi Espinola led a Smart Transfer Transition Day presentation to 25 local high school sophomores.

On March 30, Director of Library Services, Jacquie Keleher, participated in the Sophomore Transition Day hosted by the SUNY Schenectady County Community College in High School (CHS) program where she introduced basic library concepts, the library website and library services.

On March 31, Assistant Professor Vanessa Traver attended an ACF webinar on "The Future of the Restaurant Industry, and Culinary Career Pathways."

Throughout the month, Interim Dean of Music Dr. Edward S. Marschilok has met with student applicants, reviewed their audition results, and provided advice on their further participation in SUNY Schenectady music programs. He has also advised current students on course registration for the upcoming Summer and Fall 2021 terms.

Throughout the month, the Academic Advisors have been working closely with the Admissions Office to prepare for an in-person, new student registration event as well as an upcoming Instant Admit Week.

Dr. Edward S. Marschilok, School of Music (SoM) Interim Dean, has met with a number of student applicants, reviewed their audition results, and provided advice on their further music program participation. Additionally, he has advised current SoM students on course registration for the Summer and Fall 2021 terms.

Dr. Keyser, D.M.A. (trumpet) arranged for the Pelia Quartet (Artists in Residence with the ESYO Chime Program) to give a presentation to SUNY Schenectady Music Students, March 8, 2021.

Staff from Academic Advising and the Testing Center also attended the SUNY Strong Start to Finish (SSTF) Placement Workshop, the Advising and Scaling Mathematic Pathways workshop and many additional webinars and discussions on student placement and multiple measures.

Assistant Professor Vanessa Traver attended a webinar presented by the ACF entitled "Chefs Going Green, How to Reduce Waste" which discussed ways that chefs can be more mindful of how much waste they produce and how they can reduce the amount of plastic used in kitchens.

Associate Professor Karen Hosmer D.M.A. (oboe) has created an Instructor's Manual to accompany the OER text for Music 106, which will guide adjunct instructors and College in the High School instructors to help ensure consistency in instruction.

Associate Professor Richard Simons, PhD. revised the Virtual Cat Dissection Lab Worksheet developed last spring to include making instructions easier to understand, clarifying links for posting answer sheets and increasing the efficiency of how documents are received from students.

Interim Dean of Music Dr. Ed Marschilok and Associate Professor Allyson Keyser, D.M.A. (trumpet) developed a course outline for MUS 160 Orchestra.

During the second half of the semester, Dr. Hosmer plans to create the audio and online components of the project which will provide students with guidance for personal practice and give them a way to receive immediate feedback on their progress. Dr. Hosmer is also working on the second edition of her OER for MUS 147 Music Fundamentals. This OER has been in use for several years. Updates will incorporate student and instructor feedback as well as her experiences with the text.

CSTEP Director Lorena Harris, PhD. is working in conjunction with LPP, CHS and Smart Scholars to utilize STEAM Ahead with NASA to join colleagues in Schenectady High School, Mont Pleasant Middle School and local Girl Scout troops as they develop a summer workshop for students based on STEAM Ahead with NASA programming and utilizing NASA's Universe of Learning STEAM Ahead with NASA tools.

CSTEP Director Lorena Harris, PhD. is currently preparing 13 SUNY Schenectady students to participate in the CSTEP Capital Region Virtual Student Conference developed by a collaboration between all Capital Region STEP and CSTEP awarded programs. Students from BIO 142 and the CSTEP Citizen Science group will present their research and several have been selected to be official CSTEP ambassadors at the Conference. Over 103 students from around the region have signed up to attend.

Academic Advisor Margaret Williams updated the Transfer Newsletter and it was distributed to over 1,000 students.

During her sabbatical, Dr. Karen Hosmer, Associate Professor, has written an open educational resource (OER) text for MUS 106 Ear Training and Sight Singing. Students will be able to purchase the text for the cost of xeroxing rather than the cost of a published text. The text includes ear training, rhythm and sight singing exercises, specifically designed for the music certificate students. It is also designed to help prepare students for associate degree level work. Dr. Hosmer has created an Instructor's Manual to accompany the text, which will guide adjunct instructors and College in the High School instructors to help ensure consistency in instruction.

The Foundation's Stewardship Officer is working to build a library of donor profiles which will be housed on the AwardSpring scholarship application site, to inspire a culture of philanthropy among current scholarship recipients – our future alumni.

The Foundation's Stewardship Officer recruited five scholarship recipients of the Women's Fund of the Capital Region to attend their annual (virtual) *Trailblazers Event*, deepening the relationships between these students and their benefactors.

Student Affairs participated in the Long Week of Procrastination events, which included giving out Study bags and a week of programs.

Ben DeAngelis, Student Activities Advisor and Title IX Coordinator, and Sabrina McGinty, Assistant Vice President of Student Affairs have been participating in the NACUA Title IX training series, which will run until the end of May.

We continue to provide testing to all students and staff daily. We have tested 806 individuals during the month of March.

Admissions hosted a New Student Enrollment Week April 5-9, providing face-to-face appointments with Academic Advisors and Success Coaches.

Additionally, Admissions participated in CADA's face-to-face caravan at local high schools for the first time since the pandemic began.

Building Organizational Effectiveness

March 1, Sarah Wilson-Sparrow met with Stacy McIllduff, Vice President of Development and External Affairs, to discuss alignment between the two divisions and future collaborations.

Brian Patneaude, Adjunct Instructor, took part in a virtual recording session with pianist and SUNY Schenectady grad Rob Lindquist, SUNY Schenectady faculty member Dylan Canterbury and several others. They performed an original composition of Rob's entitled "Whispers" that debuted on Friday, March 5: <https://youtu.be/fmWpDGHTRtg>

On March 6, Assistant Professor Sten Isachsen and Adjunct Instructor, Brian Patneaude participated in a recording session with Musicians of Ma'alwyck at the Kenmore Hotel, Albany, NY for an upcoming video production that will be released in April.

Electronic Resources and Collection Development Librarian Giovannine Matheron attended the virtual Electronic Resources and Libraries virtual conference, March 8-11, 2021.

On March 12, Thomas Gerbino, Adjunct Instructor, performed Irish music and gave Sing-a-longs at Coburg Village with the Tommy Gee Duo.

On March 12, Adjunct Instructor Ann-Marie Barker Schwartz, violin, was featured on Channel 10 News in an interview about being an Empire State Youth Orchestra (ESYO) mentor. She was interviewed with her mentee Alyeene Zebrowski.

Musicians of Ma'alwyck (MoM) was featured twice on March 14, 2021. MoM played a virtual concert for the Schenectady County Public Library's Beat the Snow Series. The program was a celebration of Women's Suffrage. Also that day Musicians of Ma'alwyck was featured on a WMHT TV program titled Celtic Dreams: <https://www.youtube.com/watch?v=Ijqv1kLAGOU>

Sten Isachsen, Assistant Professor, performed with Jim Gaudet and the Railroad Boys at Caffe Lena Saratoga, NY (March 12) and at Daryl's House Pauling, NY (March 21).

The SUNY Schenectady School of Hotel, Culinary Arts and Tourism received an "A" rating for their Notice of Inspection from the New York State Department of Agriculture and Markets at the new Chocolate Lab in the Mill Lane Artisan District. Successful inspection of the facility enables the school to begin experimenting and making chocolates and confections at the site immediately.

On March 18, Professor Sheila Foglietta conducted a meeting of her Advisory Committee for the Paralegal program which included six members of the local legal community.

Assistant Professor, and chair of the Academic Senate, Kimberly Otis attended a virtual presentation entitled "Leaders Learning Live: Shared Governance" presented by SUNY SAIL.

On March 25, Director of Library Services Jacquie Keleher led a robust discussion with eight other librarians focusing on the future of library spaces on behalf of the Capital District Library Council.

Electronic Resources and Collection Development Librarian Giovannine Matheron attended the State University of New York Librarians Association Council Meeting, March 26, 2021.

On March 26, the official implementation of Multiple Measures for the English Department was passed by the Academic Senate. This is the culmination of an interdepartmental collaboration between the Testing Center the Dean of Liberal Arts Eileen Abrahams and Academic Advising. Testing Center Coordinator Mary Silvestri and Dean of Liberal Arts Eileen Abrahams worked to review and redline the Academic Code on Placement Testing as part of the process of preparing to codify the new course placement process and to prepare the updates to move to the next stage of approval through shared governance.

Assistant Director of Career Services Dawn Jones has been training admissions, advising and coaching staff on how to utilize FOCUS 2 Apply and FOCUS 2 Careers to assist new students in selecting a program of study.

Alfred Fedak, Adjunct Instructor, was awarded a Fellowship diploma in composition from the Three Counties School of Music, a conservatory associated with the University of Gloucestershire in the UK.

Karlinda Caldicott, Adjunct Instructor, harp, continues to perform Sundays at the State Street Presbyterian Church in Schenectady at 10:15 am.

Employee Searches – During the past month a variety of employee searches were underway. They included searches for the Dean of the School of Music, Dean of Business, Criminal Justice & Law, and IPS III in Admissions, the Associate Executive Director of the SCCOC, Bookkeeper in the Student Business Office, a Principal Library Clerk, and a Basketball Coach. Additional searches are planned to begin in April for faculty lines and the Director of Business Operations vacancies.

In early March 2021, the College released a Request for Proposals for audit services. Proposals are due in early April with on-campus interviews of the top three most successful firms planned for later in the month.

In mid-March, the College released a Request for Bids to procure 500 laptop computers for use in virtual instruction and other support needs. In late March, seven proposals were received. A recommendation for procurement is planned for approval at the April 2021 Board of Trustees meeting.

During March and April of 2021, the College implemented phase two of the mandatory employee safety training program. Employee trainings are due April 9th and consists of three courses: Workplace Violence, Child Abuse, and Hazard Communications. The President's Council continues to actively encourage participation.

In late March, prospective contractors visited campus to view details on the Emergency Generator Project. A tour of the generator site and the electrical work needed was conducted. We anticipate installation of the generator in late Summer or early Fall of 2021.

In March, members of the Information Technology Services department met to continue conversations concerning the College's Banner system implementation and how to approach a project to correct rule class and account coding needed to fully utilize Banner functionality. In early April, the final IT and Security work was completed on the Mill Lane Confectionary Program. During the month, Hotel, Culinary Arts & Tourism (HCAT) faculty began practicing confectionary and chocolate production in the new kitchen and lab space.

Work continued on the Begley Learning Commons. In late March, the College received a permit from the County Department of Health for the new Begley Learning Commons Café. This was one of the final items needed prior to the issuance of a Certificate of Occupancy for the new Learning Commons. In addition to the CO, the county and College retained the services of an architect to renovate the two Begley Learning Commons lobby restrooms. Preliminary design

work is underway to ensure restroom design follows ADA compliance requirements and the Taylor Auditorium capacity limits.

In early April, landscaping work outside the Learning Commons resumed after the winter weather ended. On the quad side of the building, retaining walls were completed together with new plants and shrub installation.

Work continued on the South Church Street parking lot project. In early April, representatives from the College and Schenectady Metroplex met with engineers and project designers to determine the layout and functionality of a new parking lot. Lighting, Landscaping, fencing and safety/security was discussed along with the installation of Electric Vehicle charging stations.

Ensuring Financial Sustainability and Self-Sufficiency

The Foundation's Stewardship Officer has followed up with several alumni in response to their completed alumni surveys, establishing some promising relationships and uncovering some interesting stories to utilize in Foundation marketing efforts.

The 2020 Endowment Report was mailed to 226 donors and, in addition to financial and statistical information, included a note of thanks from the Vice President of Development and External Affairs, a donor profile, and student photos with expressions of gratitude. Several new endowment contributions were made in response to the report.

In line with our donor stewardship and retention strategy, the Foundation sent out several "good news" communications in March.

- The *Many Voices. One Call.* strategic plan video was sent to nearly 8,500 alumni via text and email utilizing ViewSpark. News of Charlie Post's Grammy win was sent to 7,865 alumni and generated several positive responses.
- The March edition of *alumNEWS* featuring news of the College's collaboration with Feed Albany made its way to 19,354 in-boxes and also included Class Notes, announcements regarding new course offerings, the HCAT Career Expo, and current job openings at Hill and Markes.
- Finally, Brenda Beauregard's student profile and Business Admin graduation news was sent to over 2,000 Business, Criminal Justice and Law alumni.

The Vice President of Development and External Affairs touched base with several Corporate Champions throughout the month, including Marshall & Sterling, Martin, Harding & Mazzotti, Transfinder, Hill and Markes, the Times Union, and the Schenectady Foundation. Hill and Markes supported the Foundation with a gift of \$1,000 as a result of cultivation work by the

College's leadership team. Marshall & Sterling confirmed their support as a \$7,500 sponsor of the Class of 2021.

The Foundation mailed a series of third quarter solicitation to nearly 2,000 alumni from the Business, Criminal Justice and Law division.

Utilizing two Foundation Scholar profiles, nearly 300 targeted solicitation emails were sent from the Foundation to Aviation alumni and all alumni who are former scholarship recipients.

The Foundation emailed a monthly giving solicitation to 15,473 constituents to encourage recurring gifts.

March 4, Christine McLear and Sarah Wilson-Sparrow met with the NYS Department of Labor, Mohawk Valley Community college, and SUNY Apprenticeship to discuss the development of a Sewers and Textile Apprenticeship project across NYS.

March 4, March 18 and March 25, Christine McLear and Sarah Wilson-Sparrow met with Mohawk Valley Community College, SUNY Apprenticeship and the NYS Department of Labor met to discuss and approve apprenticeship applications

March 4, Christine McLear attended a state-wide industry roundtable for Sewer and Textile Apprenticeship.

March 8, Sarah Wilson-Sparrow and Hill & Markes HR Director Jillian DeGiulio continued our discussion regarding partnership opportunities between our organizations and the inclusion of Capital Region Workforce Development Boards in the project.

March 9, Sarah Wilson-Sparrow met with Allyssa Wanser from the Saratoga Economic Development Council to discuss current areas of focus as well as future partnership opportunities.

March 10, Sarah Wilson-Sparrow led a meeting with Jillian DeGiulio (Hill & Markes HR Director), Brian Williams (ED of the Capital Region Workforce Development Board), Gail Breen (ED Fulton, Montgomery, and Schoharie Counties Workforce Development Board), Jennifer Bargy (Director of Workforce Development, Schenectady County Career Center) to discuss funding opportunities through Workforce Innovation Opportunity Act (WIOA) and On the Job Training (OJT) funds to collaboratively support their training and workforce needs.

March 10, Maria Kotary and Sarah Wilson-Sparrow met with Jennifer Lawrence and Rebecca Paavola of the Social Enterprise and Training Center (SEAT) to discuss coordination of an Industry Roundtable in coordination with area hospitality organizations, Mohawk Valley Community College and the NYS Department of Labor to encourage utilization and sponsorship of the Baker (Commercial) and Chef (Cook) apprenticeship titles.

On March 17, the Foundation hosted a free virtual program for alumni entitled “Keeping It Financially Green” in partnership with the SEFCU Institute for Financial Wellness.

March 18, Sarah Wilson-Sparrow participated in the monthly Capital Region Employer Resource Network (ERN) Advisory Group meeting.

March 18, Sarah Wilson-Sparrow met with Belvedere Health Services to discuss their desire to hire successful training completers from the Healthcare Profession Opportunity Grant (HPOG).

On March 19, Sarah Wilson-Sparrow and Christine McLear attended an Industry Roundtable regarding Healthcare Apprenticeships.

March 19, Christine McLear and Sarah Wilson-Sparrow participated in a Virtual Industry Roundtable with Cayuga Community College and Oswego County Healthcare organizations to encourage the development healthcare apprenticeship sponsors in the region.

March 23, Sarah Wilson-Sparrow met with Mohonasen Center for Advanced Technology to discuss current offerings and ways in which our organizations can collaborate in future. Sarah will be serving on their Manufacturing and Machining Advisory Council.

March 23, Sarah Wilson-Sparrow participated in the Greater Capital Region Career Center - Community College Partnership which includes regional Workforce Boards, Fulton Montgomery Community College, Hudson Valley Community College, Adirondack Community College, Columbia Green Community College.

March 24, Sarah Wilson-Sparrow met with Workforce Development Boards representing Fulton, Montgomery, Schoharie, Albany, Schenectady and Rensselaer Counties to discuss funding supports to support our partnership with Hill & Markes in the areas of Warehouse, Supply Chain Management and Management/Leadership areas as well as utilizing Employer Resource Network resources.

March 25, Sarah Wilson-Sparrow met with Kate Maynard of the Capital District Regional Planning Commission to discuss ways in which we can partner together.

March 30, Sarah Wilson-Sparrow met with Fulton-Montgomery Community College and Liberty ARC to discuss pre-apprenticeship opportunities under the NYS Department of Labor Direct Support Professional (DSP) Apprenticeship title.

In partnership with Hudson Valley Community College and the Center for Economic Growth we have continued an email marketing campaign to promote Registered Apprenticeship to area employers and have begun initial meetings with interested employers.

On several dates with the Grant Team including Dr. Rota, Christine McLear, Sue Lombardi and Sarah Wilson-Sparrow met to develop a grant application for the Healthcare Resources &

Services Administration (HRSA) Behavioral Health Workforce Education and Training (BHWET) Program for Paraprofessionals. This is a \$2 million, 4 year grant that would expand programming in Behavioral Health and Community Health Care, provide a pathway to Certificate and Degree programs in Chemical Dependency Counseling and aligns with NYSDOL Apprenticeship titles: Alcoholism & Substance Abuse Counselor Aide and Community Health Worker.

Contract negotiations with SEIU, our adjunct union continued during March and into April.

Labor negotiations with CSEA began in early April 2021. We anticipate these negotiations will continue through the Spring of 2021.

During late March, the U.S. Department of Education released a new FAQ and guidance document on eligible expenses for the first and second HEERF Corona-virus relief programs. The new guidance provides clarification on the award dates and use of funding for lost revenue and other eligible expenses.

Work on the 2021-22 operating budget continued. At the time of this report, the New York State Budget had not passed and the college remains optimistic funding requested for Capital projects and operating support will be approved. Once approved, work on the 2021-22 budget can be finalized.

President's Outreach

During the month of March, myself, Paula Ohlhous, Chief of Staff, Patrick Ryan, Vice President of Administration, Ben DeAngelis, Student Activities Advisor and Title IX Coordinator, and a few students from Student Government met virtually with members of the Legislative parties to provide SUNY Schenectady updates and advocate for community colleges. The students provided testimonials of how the financial support received through EOP, TAP and PELL has allowed them to pursue their dreams. We emphasized the importance of restoring the floor funding because the current model is using an outdated formula based on FTEs. We need to fund every student with necessary and predictable funding. Participating members included: Senator Tedisco, Assemblyman Steck, Assemblywoman Mary Beth Walsh, Assemblywoman Fahy, Congressman Tonko and Assemblyman Santabarbara.

Under the direction of Chief of Staff, Paula Ohlhous, we have begun the implementation of the College's 2021-2026 Strategic Plan: Many Voices, Once Call with the unveiling of a video on March 10, 2021, representing students, faculty and staff. This was the kickoff in our efforts to communicate and engage the college community in the implementation of our strategic plan. We have an exciting road ahead of us to make our plan a "living document." One way that we want to make it live is through the creation of strategy co-captains who represent different areas of the College to lead, oversee, and move our strategic pillars forward. They will be responsible for partnering with the President's Cabinet and the college community to ensure the strategic plan becomes embedded in every facet of the College.

The appointment of the strategy co-captains represents the first step of our implementation phase, where we will be building the structures, aligning the teams and committees, and engaging individuals in support of the Plan. While it is still early in the process, we will continue to provide updates on decisions made, feedback that is gathered, and next steps. With the support of the President's Cabinet, our next steps are to align individuals and work teams to support the objectives in the strategic plan and to engage in action planning.

I participated in an interview with Lucas Willard, of WAMC, relative to the partnership with Feed Albany/Schenectady.

I was the Chair for the Middle States visiting team in Ponce, PR. Due to the current Pandemic, all meetings were held virtually.

Along with other members of Schenectady County, I was invited to, and attended the Baseball Stadium Reveal, held on March 26th, at Frog Alley Brewing Co.

There continues to be a virtual meeting with other Presidents of the C5 Group, discussing the current issues we face as institutions and what challenges lie ahead, of which I am present for.

On April 1st, SUNY hosted a Guided Pathways Executive Leadership Meeting, of which I attended.

