

Expand Access and Increase Student Success

Student Affairs reports that there is a new webpage for students to access virtual activities. The webpage has seven categories: Arts & Craft, Community Engagement, Education, Entertainment, Health and Wellness, Virtual Visits and Worship Services.

MLK Day activities were held and advertised on the [SUNY Schenectady MLK Day Resources page](#).

Black History Month Activities are being finalized. The schedule of events includes a month-long poetry contest and Black Icon Celebration. The College will also be offering a Community Conversation on Supporting black, indigenous and people of color (BIPOC) Communities Under a New Administration, Black Violin: Impossible Tour, Black History Trivia, a Virtual Luncheon and a Keynote speaker.

Over 40% of our new students completed Orientation by the first week of classes.

The online scholarship application opened to students on January 25 and the Foundation is delighted to be able to offer nearly \$200,000 in support for the 2021-2022 academic year so far. This does not include the Foundation Scholars or the Promise Scholars, which are administered by the Admissions Office, and several other scholarships outside of the main award cycle. With those, and some outstanding annual renewals, we anticipate total support for next year will meet or exceed this year's \$270,000.

The *Christopher Del Vecchio-Dzikowski Memorial Scholarship* has grown substantially this month with more than \$35,000 in additional support. Foundation staff members are working with Chris' family members on a strategy to convert the fund to an endowment that will yield continued support for students well into the future, leaving his legacy as a truly committed and inspiring alumni advocate for SUNY Schenectady.

The Foundation received several generous donations in memory of a treasured member of the SUNY Schenectady family, Chester "Chet" Watson, who sadly passed away on Christmas day. Chet and his late wife, Susan, who was a member of the Class of 1978, were devoted supporters of our students and served as Honorary Chairs of *Food for Thought & All That Jazz* in 2016. After Susan's passing in June of 2017, Chet established the *Susan Watson New Beginnings Pathways Scholarship* endowment; donations in Mr. Watson's memory will be directed to this fund.

On January 27, the Foundation submitted a grant request of \$2,500 for the Stewart's Shops Holiday Match program. If awarded, the grant will fund college preparation and student success activities for Schenectady Early College High School students.

Ensure a quality, relevant, coherent and innovative curriculum

As a part of the mathematics' faculty members' efforts to transition to Open Education Resources (OER) and Lumen's Online Homework Manager (OHM), full- and part-time mathematics faculty members attended a professional development session with Josh Baron, Executive Director of Lumen Learning on Thursday, January 21. Organized and facilitated by Jacquie Keleher, Director of Library Services and SUNY Campus Liaison for OER services, the goal of this professional development was to get additional tips and tricks for using the platform in order to better serve our students and to connect the math faculty with Josh. Professor Laurie Lacey, Instructor Cayla Gaworecki and Adjunct instructors Dan Holz, Michael Natole, and Kathy Liska took part in the session.

On Friday, January 22, Professor Tammy Calhoun attended a virtual training on *The Revised New York State Early Learning Guidelines: A Critical Higher Ed Resource* offered by the NYS Association of Early Childhood Teacher Educators, which provided an overview of the revised NYS Early Learning Guidelines.

On Thursday, January 28th, Interim Business, Criminal Justice & Law (BCJL) Dean Kelly Majuri attended the Strong Start to Finish (SSTF) Team Lead Meeting which focused on the final steps in the SSTF work plan for the remainder of the SSTF grant.

Assistant Professor Megan Hall edited and published *The A to Z of Type One Diabetes*, by Elinor Rowe.

Assistant Professor Catia Laird de Polanco is currently taking ENG 504: *Cross-Cultural Studies: Posthuman Literature* through Arizona State University.

Interim Liberal Arts Dean Eileen Abrahams attended the Modern Language Association's annual conference. Last year, Dean Abrahams served as a member of the Delegate Assembly. Currently, she is running for a position on the *Committee on Academic Freedom and Professional Rights and Responsibilities*. In addition to attending many literary sessions over the four-day conference, Ms. Abrahams also attended several sessions focused on this year's conference theme: "Persistence." She has since shared pedagogical strategies and a plethora of resources with Liberal Arts faculty.

In support of access and student success, Jacquie Keleher, Director of Library Services, and Interim Business, Criminal Justice & Law (BCJL) Dean Kelly Majuri, met with Mike Daily from SUNY OER Services and Josh Baron from Lumen Learning to discuss and plan a training session that was held during Spring 2021 Institute Week. The session focused on using the free Online Homework Manager (OHM) from Lumen Learning to reduce the costs for students enrolled in several of the College's math courses.

CSTEP Director, Dr. Lorena Harris, and students participated in a MiniPCR workshop through the *Genes in Space* program to ensure a quality curriculum and explore new curricula. PCR (Polymerase Chain Reaction) is relevant and at the forefront of the news as it is the method by which the COVID virus is detected in patients. This workshop presented best practices for testing the materials developed to send experiments to space and methods, including molecular biology techniques, adapted for outer space needs. Equipment must be small and easy to use to increase access and make biotechnology affordable (As part of the effort a YouTube video was produced, and it is available upon request).

Math, Science, Technology & Health (MSTH) Medical Coding and Billing Instructor Carol Maimone was selected by publishing giant Elsevier to review a new medical coding workbook for Fall 2021.

Adjunct Instructor Rachel Holland (Chemistry) recorded herself doing live demonstrations for her CHM 113 students since she cannot interact with them “live” in class. Some of the demonstrations include mixing baking soda and water to show acid-base reaction, using 3D molecule models to show molecular shapes, and using black lights to show electron excitation.

Math, Science, Technology & Health (MSTH) Professor, Dr. Syeda Munaim, received many thank-you letters from students from her Fall 2020 Anatomy and Physiology courses. Text from one example is noted below:

“Hi Syeda, Good morning. I started at St. Peters Nursing School this week. I want to thank you for everything. You teach us the same way nursing school does. Your style of teaching is very similar and I'm so happy I had you for A&P. You prepared me for nursing school and I appreciate you. You will always be the best professor and my favorite. Thanks 😊😊🙏 Jeetendra”

Associate Professor, Dr. Allyson Keyser, (trumpet) revised course outlines for MUS 127 Jazz Styles and MUS 120 World Music Styles in collaboration with the adjunct professors of those courses.

Hotel, Culinary Arts & Tourism (HCAT) Dean, Dr. David Brough, participated in the following professional development webinars in January 2021: from the National Restaurant Association: What Restaurant Employers Can Expect in Early 2021; The Self-Evolved Leader; Turing Strategy into Action: How L&D Can Help

HCAT Assistant Professor Courtney Withey spent the month of January bolstering her experience in creating and editing multimedia content with a focus on culinary demonstration in an effort to reinforce both virtual and in-class instruction in upcoming semesters.

- Links to some of these demonstrations are below:

<https://www.youtube.com/watch?v=fsvfh-aDnWg>
<https://www.youtube.com/watch?v=UKpO-wikFv4>
<https://www.youtube.com/watch?v=Y5mwIRpJoRE>
<https://www.youtube.com/watch?v= QdyGfttuWM>
<https://www.youtube.com/watch?v=PU4daRdm55Y>
<https://www.youtube.com/watch?v=rR5Q5664Ttw>

Invest in Campus Renewal

In January of 2021, the County of Schenectady approached the College with the need to site two locations on campus for a regional-wide COVID-19 vaccine distribution center or Point of Distribution (POD). Leadership from the College and the County DOH partnered to determine the best indoor and outdoor areas on campus for the operation of the POD. Beginning on January 25th the indoor POD became operational on the ground floor of Elston Hall. The College was successful in isolating college activities from the area used by the County, so the public and campus communities were appropriately distanced from each other. The POD in Elston Hall includes the long hallway from the Casola entrance to the main cafeteria. The cafeteria is being used as the vaccination point and the Elston Commons is being used as a recovery area. The public exits Elston Hall near the Security desk and returns to the main parking lot. Faculty, Staff and Student parking has been relocated to the student parking area in the main lot to allow the convenient public access to Elston Hall. We anticipate the indoor POD will be

in place into at least the Summer of 2021. An external POD is planned for the College's West Lot area once vaccine supply increases and weather permits.

Employee Mandatory Training -The 2021 calendar year employee mandatory training program launched as planned on 1/1/21. In order to capture adjunct instructors, over 160 adjunct instructor information had to be manually input into the Safe Colleges system. In Phase 1, the following training modules are required:

- Sexual Harassment: Staff to Staff for New York
- Title IX and Sexual Misconduct
- Active Shooter: Run, Hide, Fight
- FERPA: Confidentiality of Records

Progress toward completion is continuing with at least 60% of staff starting the training, and 43% have completed it. The President's Council is actively monitoring participation.

Phase 2 is scheduled to launch on 3/15/21 and will include three final modules:

- Workplace Violence: Awareness & Prevention
- Child Abuse: Mandatory Reporting
- Hazard Communications: Right to Understand

The College is striving for 100% employee completion of the mandatory training programs during 2021.

The Diversity, Equity, and Inclusion (DEI) taskforce launched an educational program during the January 2021 Faculty Institute Week that reached both Faculty and Staff. The three-part program provided an introduction to the DEI initiative, multiple small group sessions on DEI topics and additional conversations on DEI initiatives. Faculty and staff response to the programs was positive and conversations were engaging and well received. This effort will continue into 2022 and beyond. In the coming months we will begin informing Supervisors and Administrators about the Sensitivity Awareness Program.

DEI and HR staff continue to develop a Cultural Competency Program as a central aspect of the Orientation/Onboarding process for new employees as well as current staff. The training will be designed to improve understanding of inclusion, and the principles guiding right conditions for every individual to achieve their full potential.

Progress continued on development of an online/Self Study program for Facilities staff leading to a Certificate in Facilities Management. The Certificate program will be offered internally and will be modeled after the Baruch College Continuing and Professional Studies in Facilities Management. We anticipate an initial cohort of 3-5 Facilities employees who have been with the College for 5 years or more to participate in this initiative.

COVID Response – The College continues to track faculty and student COVID related cases. To date, the college has reported 59 employee cases to SUNY. These break down as follows:

- 9 Symptomatic
- 17 Close contact w/positive individual
- 8 Proximate exposure - Enough to warrant concern

- 4 Travel related
- 10 Test results (Positive)
- 11 Precautionary

In concert with the Assistant Vice President of Student Affairs, we continue to monitor changes to the CDC, New York State, and county quarantine protocols.

Employee searches – During the past month a variety of employee searches were underway:

Criminal Justice Faculty - Search is complete. Recommendations will be forwarded to the President's Office for a final decision.

Vice President for Academic Affairs - Search is complete. Recommendations have been forwarded to the President's Office for a final decision.

Associate Executive Director of Schenectady College and Career Outreach Center (SCCCOC) - Interviews with Executive Director are completed, recommendation will be forwarded to President's Office for final decision.

Other Current Vacancies:

- Internship for the Development of Minority Faculty
- Assistant Women's Basketball, part time
- Dean of Business, Criminal Justice, and Law
- Dean of the School of Music
- Senior Bookkeeper
- Workforce Development and Continuing Education Assistant Instructor/Phlebotomy
- EMT Assistant

Work on the new culinary kitchen and instructional space at Mill Lane reached substantial completion at the end of January 2021. All culinary equipment, electrical, fit and finish items were completed. During February, the College expects delivery and installation of the IT and AV infrastructure ordered in January which is needed to finish this space.

The first phase of the Begley Learning Commons is at completion. At this time we are finalizing the installation of the IT server battery back-up system that arrived in late January. Our AV consultant will be on-site in early February to provide instruction on how to use the various state-of-the-art systems in the new Learning Commons. We also have planned the final Health Department inspection of the new café area in early February.

The next phase of the Begley Learning Commons project, which includes removal and replacement of the large indoor cooling tower and renovation of the Begley lobby restrooms is underway. Recently the County extended the contract with Envision Architects to plan the renovated lobby restroom portion of the project. This phase of the project is scheduled for completion during the Spring/Summer of 2021.

Progress continued on other capital projects during January. Design work on the Admissions and Welcome Center will commence during the winter of 2021. Bid documents for the Emergency Generator are to be released in March to obtain the generator and subsequent installation. The County is finalizing an agreement with the successful contractor on design of the Route 5 Sky Bridge project.

Bids were received for the Elston Hall and Begley Hall roof restoration projects which are on schedule to begin in April; weather permitting.

The Discover Schenectady informational kiosk arrived in mid-January and was located in the Elston Hall Commons area. Discover Schenectady is offering workshops in February on how to develop content for the kiosk system. Chief of Staff Paula Ohlhaus and Marketing team will participate in the workshops for developing content for the College.

The College finalized plans with Livingston Energy Group for installation of 26 EV (Electric Vehicle) charging stations. Through the use of various grants, the procurement and installation of the EV stations can be done at no cost to the college. The only fees to the college are pump activation and software maintenance costs to operate the EV stations.

Strengthen and Expand Community and Strategic Partnerships

Professor Tammy Calhoun was asked to be a member of the distinguished panel of leaders for a virtual Leadership Panel Discussion called *Exploring Leadership Pathways: Voices from our Field* on January 28th, co-hosted by the Early Childhood Career Development Centers and Leadership Initiatives of the New York Early Childhood Professional Development Institute. The moderated panel discussion highlighted unique early childhood leadership roles for those considering leadership opportunities outside of already established programs and schools.

MSTH Associate Professor, Dr. Richard Simons, attended an International Human Anatomy and Physiology Society (HAPS) webinar on the topics of campus and laboratory safety in his capacity as chair of the Lab Safety and Animal Use Committee.

A collaboration between MSTH representatives Dr. Lorena Harris, Dr. Margaret McLellan-Zabielski, and MSTH Dean Tania Cabrera, College in the High School (CHS) representatives Pamela McCall and Lauren Guagenti, and Regeneron University Relations Specialist Alex Steele are collaborating to facilitate outreach to families and students to explore the paths available in the Science, Math and Science, and the Biotechnology fields. It is hoped that this collaborative workshop with Regeneron will present different opportunities available in the Pharmaceutical world for students (upon completing their associate degrees and beyond). The workshop will include at least one alum from SUNY Schenectady (Biotechnology AS program and CSTEP Student). This will be a great example to inspire young students and show that that they can go through this path and achieve their goals.

MSTH Instructor Carol Maimone connected with the manager at the Health Information Services Department at Albany Medical Center to discuss the potential for coding internships and get a feel for the skill set they are looking for. She also continues to partner with Mohawk Ambulance which has employed three SUNY Schenectady Medical Coding and Billing Certificate graduates and report that they are impressed with their performance and hope to hire more in the future.

On January 3, 2021, Assistant Professor Sten Isachsen, recorded a performance of the Musicians of Ma'alwyck (MoM) at the Schuyler Mansion in Albany.

Musicians of Ma'alwyck, with Adjunct Instructors Ann-Marie Barker Schwartz (violin), Norman Thibodeau (flute) and Assistant Professor Sten Isachsen (guitar) played on WAMC's Open for Takeout. The program featured works of Beethoven and his circle as a 250th Anniversary

concert: <https://www.thelinda.org/event/musicians-of-maalwyck-open-for-take-out-virtual-concert-series/> .

MoM performed for the Schuyler Mansion 12th Night celebration with Adjunct Instructors Ann-Marie Barker Schwartz (violin) and Alfred Fedak (harpsichord).

Musicians of Ma'alwyck, with Adjunct Instructor Ann-Marie Barker Schwartz (violin) and Assistant Professor Sten Isachsen (guitar) played on the *Beat the Snow* concert series for the Schenectady County Public Library, performing music of Beethoven, Diabelli, and Giuliani.

MoM with Adjunct Instructors Ann-Marie Barker Schwartz (violin), Norman Thibodeau (flute), Assistant Professor Sten Isachsen (guitar) and Charles F. Schwartz, released a video in celebration of Inauguration Day, a funny look back at Martin Van Buren. The music included Norman Thibodeau's arrangement of an "Otsego Polka," by a 19th century Cherry Valley composer. <https://www.youtube.com/watch?v=BNty2FNihf8>

Adjunct Instructor Karlinda Caldicott (harp) continues to perform Sundays at the State Street Presbyterian Church in Schenectady at 10:15 am.

Adjunct Instructor Thomas Gerbino (clarinet) performed in a number of concerts including: July-October, 2020 - Various Woodwind Recitals, Live streaming at The First Reformed Church, Schenectady; December 5, 2020 - Principal Clarinet with the Schenectady Symphony Virtual Concert at Proctors; January 11, 2021 - Flute, Clarinet, Saxophone with the Tommy Gee Duo Performances and Sing-a-longs at Coburg Village.

The Foundation reports that the Landing Hotel's ***Holiday Trees of Hope*** charitable promotion helped to raise \$500 for the Foundation. SUNY Schenectady was one of 15 local charities who were invited to decorate a tree which was on display for the month of December. We had a great group of Student Government Association students who took on the project and outfitted the tree to encourage visitors to donate.

As an important step in the donor stewardship process, the Foundation mailed and emailed the 2020 Annual Report to donors and stakeholders on January 8. Reporting back on how philanthropic support is being utilized to advance the work of the College is an essential strategy for retaining donors and garnering future support.

Foundation staff have been busy connecting with Corporate Champions of the College to strengthen partnerships, including conversations with Hill & Markes, Alesco Advisors, and Community Bank. In the absence of an in-person spring fundraiser, a series of sponsorship opportunities have been identified to maintain crucial operating support from our partners in the business community.

On January 5, 2021 Sarah Wilson-Sparrow participated in the One Schenectady Workforce Development Coalition meeting with the City Mission, Schenectady Foundation, Employer Resource Network, Schenectady County Job Training Agency, and the Schenectady County Action Program.

On January 6, 2021 Sarah Wilson-Sparrow participated in the Capital Region Workforce Development Board Executive Committee.

On January 6, 2021 Christine McLear and Maria Kotary attended the Education and Business Partnership Committee Meeting with the Capital Region Chamber of Commerce.

On January 8, 2021 Sarah Wilson-Sparrow and Christine McLear met with SUNY Apprenticeship and Hudson Valley Community College (HVCC) to discuss the development of a Direct Support Professional program at HVCC.

On January 11, 2021 Sarah Wilson-Sparrow met with Mohawk Valley Community College (MVCC) to discuss an apprenticeship project in textile trades.

On January 12, 2021 Sarah Wilson-Sparrow and Christine McLear met with Wolfjaw Studios, Center for Economic Growth and Rensselaer Polytechnic Institute regarding progress on developing a Network Engineer apprenticeship title at SUNY Schenectady.

On January 12, 2021 Sarah Wilson-Sparrow attended the Great Capital Region Career Center Community College meeting.

On January 13, 2021 Sarah Wilson-Sparrow met with representatives of the Schenectady ARC to discuss the newly approved Direct Support Professional (DSP) Supervisor apprenticeship title which will provide a next step in the career ladder for those who have successfully completed the DSP Certificate.

On January 13, 2021 Sarah Wilson-Sparrow and Christine McLear met with representatives from SUNY Apprenticeship, SUNY Ulster, Mohawk Valley Community College, Hudson Valley Community College, Fulton-Montgomery Community College to discuss employer outreach activities in neighboring counties.

On January 15, 2021 Sarah Wilson-Sparrow met with Dean Abrahams to discuss the new Direct Support Professional (DSP) Supervisor apprenticeship title.

On January 19, 2021 Sarah Wilson-Sparrow attended the One Schenectady Workforce Development Coalition meeting with the City Mission, Schenectady Foundation, Employer Resource Network, Schenectady County Job Training Agency, and the Schenectady County Action Program.

On January 20, 2021 Sarah Wilson-Sparrow and Christine McLear met with Tompkins Cortland Community College to discuss an expansion of their existing Direct Support Professional (DSP) apprenticeship program.

On January 21, the Foundation emailed the January edition of alumNEWS Digital, continuing our ongoing efforts to engage alumni. This month we shared the story of Leah Magee, SUNY Schenectady student violinist who performed for the “New York State Celebrates Dr. Martin Luther King, Jr.: Civil Rights Then and Now” Statewide Broadcast. This edition featured an introduction to SUNY Schenectady CONNEX (Career and Occupational Network Navigation Experts) and invited alumni to create mentor profiles. Also included were employment opportunities with Hill & Markes, and upcoming Workforce Development and Community Education courses. The email was successfully delivered to 8,349 email addresses with a 25% open rate, compared to an average higher education industry email open rate of 20% (December 2020). A total of (7) new alumni have signed up to mentor current students as a result.

On January 21, 2021 Sarah Wilson-Sparrow met with HR Director Jillian DeGiulio of Hill & Markes to discuss workforce development training opportunities.

On January 21, 2021 Sarah Wilson-Sparrow met with Capital Region Workforce Development Executive Committee.

In January 2021, the Office of Workforce Development and Community Education started a LinkedIn page focused on connecting with employers and professionals to promote apprenticeship and professional development opportunities.

CSTEP Director, Dr. Lorena Harris, has been invited to be a panelist at the Million Girls Moonshot Conference. The panel will focus on STEM equity and inclusion: the need for equity in STEM, and provide practical examples of equity strategies, how we support afterschool educators, and highlight a program. The virtual conference will take place February 26.

Ensure the College's Financial Sustainability

Through a newly established relationship with the Professional Development Institute and CUNY, Professor Tammy Calhoun has recruited 15 new students as a part of a federally funded program that allows local daycare workers to get their Child Development Associate Credential (CDA) at no cost to them. With this completed credential, these students will be qualified to hold lead teacher positions offering them the opportunity for advancement and increased compensation. SUNY Schenectady's Early Childhood program is providing the course work for this certification which includes four courses that will be completed by the students during the spring and summer semesters allowing them to complete this credential in just two semesters.

CSTEP Director, Dr. Lorena Harris, and MSTH Dean Tania Cabrera submitted a grant proposal to The Glaxo Smith Klein (GSK) Science to Science Summer Program; applications are still under review (electronic application form link was submitted January 12th). If accepted, the goal is to serve a minimum of 400 students from Schenectady, Albany, Colonie and Troy. This will be an exceptional outreach and visibility opportunity for our Institution.

The Foundation's Strategic Planning work continues. We are following a five-phase appreciative inquiry process to develop a strategic plan that will guide us towards long-term growth;

PHASE I Preliminary Analysis & Preparation

PHASE II Strategic Board and Key Stakeholder Input

PHASE III Plan Development: Goals and Strategies

PHASE IV Development of Objectives and Tasks

PHASE V Quarterly Review Throughout the First Year of Goal Implementation

On January 12, 13 and 14, the Foundation Board participated in a Strategic Planning Retreat. We are currently completing Phase III and moving into Phase IV. We are working towards a presentation of the completed plan at the March Foundation Board Meeting. Next steps include finalizing the goals and field testing them with five different focus groups that represents a cross-section of the constituency for the Foundation, building best, worst, and most likely case scenarios, fleshing out the goals into related strategies, objectives and action items.

Working in conjunction with Foundation Board member Marty Finn of Lavelle & Finn, LLP, the Foundation developed and mailed information about the Keystone Society to 77 prospects on January 19. In addition to general information about our legacy society and ways to remember the College with

a bequest, the mailing included a personal note with an invitation to meet virtually with Marty to discuss tax-efficient ways to give in support of SUNY Schenectady students.

The CARES Review Committee has approved funding for 361 students in the amount of \$995,235 since April. As part of the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, SUNY Schenectady will receive an additional \$1,100,000 dollars for additional student assistance, \$1,300,00 for institutional need and \$ in a Title III supplemental funding.

In late December/early January, the College received its second round of Federal HEERF or CARES Act funding. This brings the total student portion of the CARES act funding to \$2,266,692. Institutional CARES Act funding received in the first round of stimulus was \$1,133,346 and an additional \$4,097,535 was awarded in the second round for a total of \$5,230,881. Staff from the Office of Administration is currently working with SUNY, our auditors and the US Department of Education on how to draw down this funding for use by the college.

Development of the 2021-22 College operating budget continued during January. Each area of the College submitted their requests for the new fiscal year. Meetings between finance and various departments continued during January to firm up budget requests submitted in early January.

During January, our auditors from Lumsden & McCormick LLP finalized the 2019-20 financial audit. The audit presentation is scheduled for the February 2021 Board of Trustees meeting.

The College's IRS W-2 notices went out to employees and contractor 1099 notices went to contractors at the end of January 2021. Student 1098T notices will be going out to students in February 2021.

In January, labor negotiations with SEIU continued. SEIU represents the college's adjunct faculty. To date the two parties presented their proposals and have had one meeting to discuss preliminary response to each proposal. Negotiations will continue into February.

Chief of Staff Paula Ohlhous prepared advocacy messages for Trustees to send to our local assembly members and senators highlighting community colleges as a viable source for opportunity as well as the importance of community colleges for workforce training in our communities. Community colleges are the solution for justice, equity, and opportunity by offering an equitable and affordable education and are the foundation to the economic vitality and stability of businesses, communities, and families statewide. They are poised to support the transfer model to four-year colleges to reduce student debt while fostering diversity, economic and social mobility. We are asking for funding for every student, which is different from our previous model, based on FTE's.

President's Outreach

I participated in the Foundation Board Retreat which was held on January 12-14, 2021.

Chancellor Jim Malatras continues to hold virtual meetings with the SUNY campus Presidents, which serves as a "check-in" meeting to discuss what challenges we still face, how we as Presidents are handling the Pandemic and obstacles that are given to us. These meetings are held every other week.

January 13, I attended a Human Rights Commission meeting, which served as a planning meeting for the upcoming event, Martin Luther King, Jr – A Virtual Celebration.

National Association for the Advancement of Colored People (NAACP) held a virtual meeting for members on January 14th, of which I was in attendance for.

Sunday, January 17, 2021, the Human Rights Commission organized a Virtual event celebrating Martin Luther King, Jr Day. The event was entitled Civil Rights: Then and Now, and presented on YouTube. The Presentation was given by Dr. Janet Dewart Bell.

WMHT held a virtual Board Meeting on January 21st, of which I was in attendance for.

