SUNY SCHENECTADY COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
August 17, 2026

M I N U T E S

TRUSTEES PRESENT: Renee Bradley, Dr. Carlos Cotto, Damonni Farley, Ann Fleming Brown, Gary Hughes, Michael Karl, Dr. Margaret King, and Hema Singh

ALSO PRESENT: President Dr. Nicole Reaves, President's Council, and other College faculty and staff

ABSENT: Tina Chericoni Versaci

1) WELCOME AND CALL TO ORDER

Ann Fleming Brown called the meeting to order at 5:30 p.m.

2) <u>APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JULY 13, 2026</u>

#26-085 **RESOLVED,** that the Minutes of the of July 13, 2026 meeting and consent agenda be approved as submitted and read; and be it further

RESOLVED, that the personnel items listed in the Consent Agenda be approved,

Upon motion by Trustee Hughes and seconded by Trustee King, the minutes and consent agenda were approved unanimously.

3) <u>CONSENT AGENDA</u>

#26-086A <u>TEMPORARY SPECIAL ASSIGNMENT OF MARK EVANS AS MSCHE TRI-CHAIR</u>

WHEREAS, SUNY Schenectady County Community College is engaged in the self-study process for the Middle States Commission on Higher Education (MSCHE) Team Visit scheduled for 2026-2027; and

WHEREAS, Mark Evans, Professor of Music, has agreed to serve as a tri-chair of the MSCHE Self-Study Team during the Fall 2026 semester; and

WHEREAS, the responsibilities include preparing a full draft of the Self-Study for review; populating and verifying the Master Evidence Log; ensuring Self-Study evidence is accurately mapped, tagged, and linked to Standards and Criteria narratives; providing updates to the Board of Trustees and Academic Senate; presenting an engaging and informative Middle States Self-Study program during Institute Week; and providing updates for alumni newsletters and advisory boards; and

WHEREAS, compensation for this assignment shall be $3,150, contingent upon successful completion of the deliverables; and

WHEREAS, all deliverables associated with this assignment shall be completed during the period of August 17, 2026 through December 18, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the temporary special assignment of Mark Evans as tri-chair of the MSCHE Self-Study Team for Fall 2026, with compensation as outlined.

#26-086B **TEMPORARY SPECIAL ASSIGNMENT OF CAYLA GAWORECKI AS MSCHE TRI-CHAIR**

WHEREAS, SUNY Schenectady County Community College is engaged in the self-study process for the Middle States Commission on Higher Education (MSCHE) Team Visit scheduled for 2026-2027; and

WHEREAS, Cayla Gaworecki, Associate Professor of Mathematics, has agreed to serve as a tri-chair of the MSCHE Self-Study Team during the Fall 2026 semester; and

WHEREAS, the responsibilities include preparing a full draft of the Self-Study for review; populating and verifying the Master Evidence Log; ensuring Self-Study evidence is accurately mapped, tagged, and linked to Standards and Criteria narratives; providing updates to the Board of Trustees and Academic Senate; presenting an engaging and informative Middle States Self-Study program during Institute Week; and providing updates for alumni newsletters and advisory boards; and

WHEREAS, compensation for this assignment shall be $3,150, contingent upon successful completion of the deliverables; and

WHEREAS, all deliverables associated with this assignment shall be completed during the period of August 17, 2026 through December 18, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the temporary special assignment of Cayla Gaworecki as tri-chair of the MSCHE Self-Study Team for Fall 2026, with compensation as outlined.

#26-086C **RESOLUTION TO APPROVE A TEMPORARY SPECIAL ASSIGNMENT FOR THERESA FAY**

WHEREAS, the College assigned Theresa Fay, Confidential Secretary, to a temporary special assignment providing administrative and clerical support to Past President Dr. Steady Moono in connection with Board-directed initiatives effective July 22, 2026 through October 14, 2026;

WHEREAS, the assignment is administrative in nature and does not alter Ms. Fay's position classification, reporting relationship, employment status, or primary job responsibilities;

WHEREAS, the assignment includes administrative support duties such as scheduling, correspondence, records management, meeting support, timesheet preparation, credit card payment processing, and related clerical functions;

WHEREAS, the College has determined that a temporary biweekly stipend of $300 is appropriate compensation for the additional responsibilities associated with this assignment;

NOW, THEREFORE, BE IT RESOLVED, that the Board acknowledges and approves the temporary special assignment of Theresa Fay effective July 22, 2026 through October 14, 2026, subject to institutional needs;

BE IT FURTHER RESOLVED, that the temporary stipend of $300 biweekly is approved for the duration of the assignment and shall not constitute an adjustment to base salary;

BE IT FURTHER RESOLVED, that College administration is authorized to implement and administer the terms of the assignment as set forth in the Memorandum of Understanding.

#26-086D **RESOLUTION TO APPROVE THE APPOINTMENT OF DIANE MOLLOY AS INTERIM DEAN OF MATH, SCIENCE, TECHNOLOGY AND HEALTH (MSTH)**

WHEREAS, SUNY Schenectady County Community College has a need to designate an individual to perform the duties and functions of the Dean of Math, Science, Technology, and Health on an interim basis; and

WHEREAS, Diane Molloy, Director of CSTEP, is qualified to perform these duties and has agreed to serve as Interim Dean; and

WHEREAS, Ms. Molloy will assume the role effective September 14, 2026, and serve until December 31, 2026, or until a permanent Dean is appointed, whichever occurs first; and

WHEREAS, Ms. Molloy will receive additional compensation of $937.92 per pay period for performing the duties of Interim Dean; and

WHEREAS, upon completion of the interim appointment, Ms. Molloy shall return to her position as Director of CSTEP if not appointed to the permanent position;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the appointment of Diane Molloy as Interim Dean of Math, Science, Technology, and Health under the terms and conditions outlined in the Memorandum of Agreement.

#26-086E **RESOLUTION TO APPROVE THE APPOINTMENT OF RAEELLEN DOYLE AS INTERIM DEAN OF LIBERAL ARTS**

WHEREAS, the College identified the need for a full-time administrator to perform the duties of Dean of Liberal Arts on an interim basis;

WHEREAS, RaeEllen Doyle, tenured Professor of Communication, is qualified and willing to serve in the excluded administrative role of Interim Dean of Liberal Arts;

WHEREAS, the Memorandum of Agreement provides for an anticipated appointment beginning August 17, 2026 and ending upon August 31, 2027 or the hiring of a full-time Dean, whichever occurs first;

WHEREAS, the Agreement provides an annual salary rate of $82,346 during the interim appointment;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the appointment of RaeEllen Doyle as Interim Dean of Liberal Arts effective August 17, 2026 under the terms of the Memorandum of Agreement;

BE IT FURTHER RESOLVED, that upon conclusion of the interim appointment, if not appointed as full-time Dean, Professor Doyle shall return to her tenured faculty position without lapse of service;

BE IT FURTHER RESOLVED, that College administration is authorized to take all actions necessary to implement the Agreement and administer the appointment.

Informational Professional Development/Travel
Ryan Dunham, Director of TRIO, to attend COE National Conference in San Diego, CA September 15-20, 2026.

Sarah Wilson-Sparrow, Vice President, Workforce Development & Community Education, Lauren Lankau, Assistant Vice President, Workforce Development & Community Education and Jacob Sisco, Interim Director of Mobile Training Labs to attend NCATC 2026 Conference in Tacoma, WA September 29-October 2, 2026.

Amiee Warfield, Interim Head of Administration & Finance, Mark Bessette, Associate Vice President of Student Financial Services, and Senior Computer Systems Analyst Programmers JP Ciejka and Steve Seibert to attend SICAS Summit in Niagara Falls, NY October 14-16, 2026.

4) REPORT OF THE TREASURER

#26-087 APPROVAL OF THE REPORT OF REVENUES AND EXPENDITURES FOR THE PERIOD ENDING JULY 31, 2026

WHEREAS, the Board has received the Report of Revenues and Expenditures for the period ending Jul 31, 2026, as prepared by the Office of Administration and Finance in advance of the meeting, it is hereby

RESOLVED, that the Report of Revenues and Expenditures for the period ending July 31, 2026, be accepted as received.

Upon motion by Trustee King and seconded by Trustee Karl, the resolution was approved unanimously.

#26-088 APPROVAL FOR THE KEY BANK N.A. WARRANTS #42 THROUGH #52

WHEREAS, the Treasurer has reviewed Key Bank N.A. Warrants #42 through #52 and recommends payment of same, it is hereby

RESOLVED, that Key Bank N.A. Warrants #42 through #52 be hereby approved for payment.

Upon motion by Trustee Farley and seconded by Trustee Singh, the resolution was approved unanimously.

#26-089 **REVISED FISCAL YEAR 2026-2027 TUITION AND FEE SCHEDULE FOR SEPTEMBER 1, 2026 – AUGUST 2027:**

WHEREAS, the Board of Trustees had previously approved the Tuition and Fee Schedule for Fiscal Year 2026-2027 at the May 18, 2026, meeting; and

WHEREAS, SUNY guidelines recommend the College in the High School tuition rate to be one-third of the College per credit rate; and

WHEREAS, the Board of Trustees has reviewed the request and found it to be satisfactory; it is hereby

RESOLVED, that the Board of Trustees approves the adjustment of the College in the High School fee from $77 per credit hour to $76 per credit hour beginning September 1, 2026, and ending August 31, 2027, in accordance with SUNY guidelines; and shall remain in effect until amended by further action of the Board of Directors.

Upon motion by Trustee Farley and seconded by Trustee Singh, the resolution was approved unanimously.

#26-090 **2027 CAPITAL BUDGET REQUEST**

WHEREAS, the Board of Trustees had previously approved the 2027 Capital Budget Request for the North mechanical Room Basement Chiller Replacement in the amount of $2,275,000; and

WHEREAS, Schenectady County came back to the College with a revised cost for the project in the amount of $2,200,000

RESOLVED, that the President and her designee is hereby authorized to submit the 2027 Capital Budget Request, as listed below, to Schenectady County and the State University of New York:

2027	Amount	Project
	$2,200,000	North Mechanical Room Basement Chiller Replacement
	$2,200,000	

Upon motion by Trustee Farley and seconded by Trustee Hughes, the resolution was approved unanimously.

#26-091 **2027 CAPITAL BUDGET REQUEST**

WHEREAS, the President proposes a 2027 Capital Budget Request to be submitted to Schenectady County and the State University of New York, and

WHEREAS, the Board of Trustees has reviewed the list of projects to be submitted for funding and found them to be acceptable, it is hereby

RESOLVED, that the President and her designee is hereby authorized to submit the 2027 Capital Budget Request, as listed below, to Schenectady County and the State University of New York:

2027	Amount	Project
	$50,000	Control Joint Study
	$50,000	

Upon motion by Trustee King and seconded by Trustee Hughes, the resolution was approved unanimously.

5) REPORT OF THE CHAIR

REPORT FROM THE FOUNDATION
Presented by Chair Ann Fleming Brown

The Foundation received notice that KeyBank Foundation approved our $20,000 grant request in alignment with their foundation's giving guidelines that support under resourced and underserved youth who seek learning opportunities and workforce readiness — especially for those young adults who identify as individuals of color. We have reached out to Tamika Otis for an introductory meeting with Dr. Reaves.

Peter Gabak, VP of the Foundation started preliminary philanthropic conversations with loyal friends and colleagues of the late Eric W. Fluty, former Director of Campus Safety to raise funds for a scholarship that would support a student(s) studying criminal justice.

Gift Officer Leanna Liuzzi had donative conversation with loyal friends and colleagues of the late Bill Benson, former adjunct faculty in HCAT to establish an endowed scholarship; Benson taught at the College from 1997 to 2014. One of the interested donors is Chef Nicole Brisson; Brisson has appeared on the TV show CHOPPED and is the executive chef at a few restaurants in Las Vegas.

Corporate Relations Officer, Sarah Boink secured a new grant in the amount of $25,000 from the Schenectady Foundation; the grant process was competitive was highly competitive; the grant will fund a complete renovation of the daycare playground that will be redesigned and rebranded as the Gateway STEM Park — a living, outdoor classroom.

Board Chair Ann Fleming Brown provided a NYCCT Monthly Report.

#26-092 NEW SLATE OF OFFICERS

RESOLVED, that the nominations for the offices of Chair, Vice Chair, and Secretary of the Board of Trustees of SUNY Schenectady County Community College, to commence immediately on August 17, 2026 and continuing through June 30, 2027, are hereby closed and the Secretary instructed to cast ballots for the election of the following officers:

Ann Fleming Brown, Chair

Tina Chericoni Versaci, Vice Chair

Renee Bradley, Secretary

Upon motion by Trustee King and seconded by Trustee Hughes, the resolution was approved unanimously.

6) PRESIDENT'S REPORT – August 2026

Dean of Learner Support Jessica Gilbert gave an overview of Fall Institute Week.

Vice President of Workforce Development & Community Education Sarah Wilson-Sparrow presented about the Workforce Community Italy Trip.

7) PERSONNEL

#26-093 RESOLUTION TO APPOINT LINDA WICKS AS ATTAIN LAB COORDINATOR FOR THE SCHENECTADY OUTREACH CENTER (GRANT FUNDED)

WHEREAS, it has been recommended that Linda Wicks be appointed as ATTAIN Lab Coordinator for the Schenectady Outreach Center (SOC); and

WHEREAS, Linda Wicks has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Linda Wicks be appointed as ATTAIN Lab Coordinator for the Schenectady Outreach Center (SOC) for the period of August 20, 2026 to June 30, 2027 at an annual prorated salary of $50,000, grant funded. This appointment is consistent with the terms and conditions of employment as set forth by the Personnel Policies of the Board of Trustees (Unrepresented) and the terms and conditions of employment as set forth in Board Policies 2.2, Temporary, Grant- Supported Staff Positions and Temporary Assignments; and be it,

FURTHER RESOLVED, the grant funded appointment may be terminated prior to the end of the 2025-2026 or 2026-2027 academic year, upon expiration of grant funding. Should the funding source end, the salary and benefits will be reduced accordingly.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was approved unanimously.

#26-094 RESOLUTION TO APPOINT COLIN CLARK AS PHYSICAL SCIENCES LAB TECHNICIAN

WHEREAS, it has been recommended that Colin Clark be appointed as Physical Sciences Lab Technician for the period August 17, 2026 through August 31, 2027, and

WHEREAS, Colin Clark has indicated that he will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Colin Clark be awarded an appointment as Physical Sciences Lab Technician at an annual prorated salary of $48,114. This appointment is governed by the terms and conditions of employment as set forth by the personnel policies of the Board of Trustees and is consistent with the terms and conditions as set forth in the Union of Faculty and Professionals (UFP) Agreement.

Upon motion by Trustee Hughes and seconded by Trustee King, the resolution was approved unanimously.

#26-095 **<u>RESOLUTION TO APPOINT DR. MELISSA EVANS AS INSTRUCTOR OF PSYCHOLOGY</u>**

WHEREAS, it has been recommended that Dr. Melissa Evans be appointed as Instructor of Psychology for the period August 17, 2026 through August 31, 2027, and

WHEREAS, Dr. Evans has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Dr. Evans be awarded an appointment as Instructor of Psychology at an annual prorated salary of $51,727. This appointment is governed by the terms and conditions of employment as set forth by the personnel policies of the Board of Trustees and is consistent with the terms and conditions as set forth in the Union of Faculty and Professionals (UFP) Agreement.

Upon motion by Trustee Hughes and seconded by Trustee King, the resolution was approved unanimously.

#26-096 **<u>RESOLUTION TO APPOINT DR. NOREEN GADONNIEX AS BIOLOGY INSTRUCTOR</u>**

WHEREAS, it has been recommended that Dr. Noreen Gadonniex be appointed as Biology Instructor for the period August 17, 2026 through August 31, 2027, and

WHEREAS, Dr. Gadonniex has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Dr. Gadonniex be awarded an appointment as Biology Instructor at an annual prorated salary of $51,727. This appointment is governed by the terms and conditions of employment as set forth by the personnel policies of the Board of Trustees and is consistent with the terms and conditions as set forth in the Union of Faculty and Professionals (UFP) Agreement.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was approved unanimously.

#26-097 RESOLUTION TO APPOINT DR. BURGANDI RAKOSKA AS ACCELERATED STUDY IN ASSOCIATE PROGRAMS (ASAP) ADVISOR (GRANT FUNDED)

WHEREAS, it has been recommended that Dr. Burgandi Rakoska be appointed as ASAP Advisor; and

WHEREAS, Dr. Rakoska has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Dr. Rakoska be appointed as ASAP Advisor for the period of August 18, 2026 through August 31, 2027 at an annual prorated salary of $43,927, funded by the ASAP Grant. This appointment is consistent with the terms and conditions of employment as set forth by the Personnel Policies of the Board of Trustees (Unrepresented) and the terms and conditions of employment as set forth in Board Policies 2.2, Temporary, Grant-Supported Staff Positions and Temporary Assignments.

FURTHER RESOLVED, the grant-funded reappointment may be terminated prior to the end of the 2025-2026 or 2026-2027 academic year, upon expiration of grant funding. Should the funding source end, the salary and benefits will be reduced accordingly. Upon motion by Trustee Cotto and seconded by Trustee Farley, the resolution was approved unanimously.

#26-098 RESOLUTION TO APPOINT MICHELE-LANE PEDINOTTI AS ADMISSIONS ADVISOR

WHEREAS, it has been recommended that Michele-Lane Pedinotti be appointed as Admissions Advisor; and

WHEREAS, Michele-Lane Pedinotti has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Michele-Lane Pedinotti be appointed for the position of Admissions Advisor at an annual prorated salary of $43,405, for the period of August 18, 2026 to August 31, 2027. This appointment is governed by the terms and conditions of employment as set forth by the personnel policies of the Board of Trustees and is consistent with the terms and conditions as set forth in the Union of Faculty and Professionals (UFP) Agreement.

Upon motion by Trustee Cotto and seconded by Trustee Farley, the resolution was approved unanimously.

8) RESOLUTION TO REAPPOINT PETER GREGORY TO THE SUNY SCHENECTADY FOUNDATION BOARD OF DIRECTORS

#26-099 **WHEREAS,** the SUNY Schenectady Foundation Board of Directors unanimously voted on June 9, 2026, to reappoint Mr. Peter Gregory to the Foundation Board of Directors effective September 1, 2026;

WHEREAS, Mr. Gregory has previously demonstrated strong financial acumen, dedicated service on the Foundation Finance Committee, and careful fulfillment of his fiduciary responsibilities as a Foundation Board member;

WHEREAS, the Foundation Board has requested approval of Mr. Gregory's appointment for a new three-year term with the option for renewal;

NOW, THEREFORE, BE IT RESOLVED, that the SUNY Schenectady County Community College Board of Trustees approves the reappointment of Mr. Peter Gregory to the SUNY Schenectady Foundation Board of Directors effective September 1, 2026, for an initial three-year term, with the option for renewal in accordance with Foundation bylaws and procedures.

Upon motion by Trustee King and seconded by Trustee Karl, the resolution was approved unanimously.

9) <u>RESOLUTION TO APPROVE THE NAMING OF CAMPUS SECURITY OFFICE</u>

#26-100 **WHEREAS,** Eric Fluty served SUNY Schenectady County Community College with distinction as School Resource Officer, Director of Campus Safety, and Associate Vice President of Campus Safety;

WHEREAS, throughout his service to the College, Mr. Fluty demonstrated exceptional leadership, professionalism, and dedication to the safety and well-being of students, faculty, staff, and visitors;

WHEREAS, Mr. Fluty implemented meaningful improvements to campus safety operations and strengthened the relationship between the College and the surrounding community;

WHEREAS, Mr. Fluty passed away on October 31, 2025, leaving a lasting legacy of service, integrity, and commitment to SUNY Schenectady;

WHEREAS, the College wishes to honor Mr. Fluty's contributions and preserve his memory through the naming of a campus facility in his honor;

NOW, THEREFORE, BE IT RESOLVED, that the SUNY Schenectady County Community College Board of Trustees hereby designates the Campus Security Office located in the President's hallway as the "Eric Fluty Campus Security Office" in recognition of his outstanding service and enduring contributions to the College community.

Upon motion by Trustee Farley and seconded by Trustee Karl, the resolution was approved unanimously.

10) <u>RESOLUTION APPROVING THE NAMING OF THE DR. STEADY H. & KELLY MOONO WELCOME CENTER</u>

#26-101 **WHEREAS,** the Board of Trustees has determined that it is appropriate to honor the professional contributions and legacy of President Emeritus Steady H. Moono, Ed.D.;

WHEREAS, the SUNY Schenectady Foundation has acknowledged and supports the honorific naming of the College Welcome Center;

WHEREAS, the Foundation has committed financial support for signage associated with named spaces on campus;

NOW, THEREFORE, BE IT RESOLVED, that the SUNY Schenectady County Community College Board of Trustees hereby designates the College Welcome Center as the "Dr. Steady H. & Kelly Moono Welcome Center"; and

BE IT FURTHER RESOLVED, that the College is authorized to proceed with the installation of appropriate signage and recognition materials, with a dedication ceremony anticipated on October 16, 2026.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was approved unanimously.

11) 2026-2027 Student Government Association (SGA) Officers and Senators List (Informational)

12) **ADJOURNMENT**

The meeting was adjourned at 6:32 p.m.

Respectfully submitted,

Ann Fleury Brown on behalf of Renée Bradley

Renee Bradley
Secretary, Board of Trustees

Recorded by:
Tiombé Tatum, Chief of Staff