

SUNY SCHENECTADY COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
JUNE 27, 2022 at 5:30 pm

VIA TELECONFERENCE

MINUTES

TRUSTEES PRESENT: Ann Fleming Brown, Michael Karl, Renee Bradley, Ray Gillen, Tina Chericoni Versaci, Gary Hughes, Margaret King and Dravid Seeharran

TRUSTEE ABSENT: Damonni Farley

ALSO PRESENT: Steady Moono, Patrick Ryan, Hamin Shabazz, Deborah Spass, President's Council, County Manager, Rory Fluman and other College faculty and staff.

1) WELCOME AND CALL TO ORDER

Chair Fleming Brown called the meeting to order at 5:30 pm.

2) Upon motion by Trustee Versaci and seconded by Trustee Hughes, the meeting moved to an Executive Session.

3) Regular Board meeting reconvened at 5:47 pm.

Upon motion by Trustee Bradley and seconded by Trustee Versaci, the resolution was unanimously approved.

RESOLUTION FOR AGREEMENT OF EMPLOYMENT – DR. STEADY H. MOONO, PRESIDENT

WHEREAS, the Board of Trustees of SUNY Schenectady County Community College (SUNY Schenectady) and Steady H. Moono, Ed.D., the President of SUNY Schenectady, were parties to an employment agreement for a three-year term commencing on July 1, 2015 and ending on June 30, 2018 (the “Initial Agreement”); and

WHEREAS, the Board and the President agreed to a six-year term extension of the Initial Agreement, commencing on July 1, 2017 and ending on June 30, 2023 (the “Second Agreement”); and

WHEREAS, the Board and the President mutually desire to amend and extend the terms of the Second Agreement, as set forth in the Amended Agreement of Employment, dated June 17, 2022, for a two-year term commencing on July 1,

2022 and terminating on June 30, 2024, with an optional one-year extension ending on June 30, 2025 (hereinafter referred to as the “Amended Agreement”); and

WHEREAS, the terms of the Second Agreement will expire on June 30, 2022 and the terms of the Amended Agreement of Employment dated June 17, 2022 will commence on July 1, 2022; and

WHEREAS, the terms and conditions of the President’s employment are contained within the Amended Agreement dated June 17, 2022 and contain the entire agreement and understanding between the parties; it is hereby

#22-62

RESOLVED, that the Board of Trustees of SUNY Schenectady hereby adopts the Amended Agreement of Employment dated June 17, 2022, for Dr. Steady H. Moono as President of SUNY Schenectady County Community College.

Upon motion by Trustee Hughes and seconded by Trustee King, the resolution was unanimously approved.

RESOLUTION FOR NEGOTIATIONS OF SUNY SCHENECTADY COUNTY COMMUNITY COLLEGE CHAIRPERSONS, ADMINISTRATORS & DIRECTORS ASSOCIATION (CADA)

WHEREAS, the current agreement between the County of Schenectady and the SUNY Schenectady County Community College Chairpersons, Administrators & Directors Association (CADA) expires on August 31, 2022, and

WHEREAS, the College President has approved a Memorandum of Agreement memorializing a tentative settlement of all issues proposed and negotiated for a successor collective bargaining agreement with CADA from September 1, 2022 to August 31, 2028; and

WHEREAS, all of the terms and provisions of the parties’ current collective bargaining agreement (2017-2022) shall remain in full force and effect unless otherwise changed, modified or altered by this Memorandum of Agreement; and

WHEREAS, the terms of this Memorandum of Agreement, which has been ratified by the membership of CADA, shall not be effective unless they are approved and ratified by the County Legislature and the SUNY Schenectady Board of Trustees; and

RESOLVED, that the Board of Trustees hereby approves said settlement as outlined in the Memorandum of Agreement, as attached hereto, and be it further

RESOLVED, that the College Attorney, Chair for the Board of Trustees, and the President of the College be hereby directed to present the Memorandum of

Agreement to Schenectady County as a recommendation of the Board of Trustees for subsequent consideration and action by the County Legislature, and be it further

#22-63 **RESOLVED**, if the Memorandum of Agreement is ratified by the County Legislature, the President and College Attorney are hereby directed to develop a final contract with CADA which shall incorporate all amendments and modifications to the collective bargaining agreement for the period September 1, 2022 through August 31, 2028.

4) Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolution was unanimously approved.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF MAY 16, 2022 AND CONSENT AGENDA

#22-64 **RESOLVED**, that the Minutes of the May 16, 2022 meeting be approved as submitted and read; and be it further

#22-64 **RESOLVED**, that the Consent Agenda be approved.

5) CONSENT AGENDA

Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolutions were unanimously approved.

RESOLUTION FOR 1-YEAR REAPPOINTMENTS PARTIALLY FUNDED BY THE TITLE III GRANT

WHEREAS, it has been recommended that the employees listed below be awarded a grant-supported reappointment for the period commencing September 1, 2022 and continuing through August 31, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64A **RESOLVED**, that the employees listed below be awarded a grant-supported reappointment for the period commencing September 1, 2022 and continuing through August 31, 2023. These positions are funded through the Title III Grant, 40%, and the College, 60%. These appointments are consistent with the terms and conditions of employment as set forth in Board Policies 2.1 and 2.2, Administrative Staff (Unrepresented) and Temporary, Grant-Supported Staff Positions and Temporary Assignments, respectively.

Elizabeth Horning, Research Analyst, Strategic Initiatives & Planning
Evelyn Makulski, Student Success Coach, Strategic Initiatives & Planning
Harry Rolle, Student Success Coach, Strategic Initiatives & Planning

RESOLUTION TO REAPPOINT NICOLE GRANT AS FINANCIAL LITERACY COUNSELOR

WHEREAS, it has been recommended that Nicole Grant be reappointed as Financial Literacy Counselor, 100% funded by HEERF (Higher Education Emergency Relief Fund) for the period commencing September 1, 2022 and continuing through August 31, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64B **RESOLVED**, that Nicole Grant be awarded a grant-supported reappointment as Financial Literacy Counselor 100% funded by HEERF for the period commencing September 1, 2022 and continuing through August 31, 2023, subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees.

RESOLUTION FOR 1-YEAR REAPPOINTMENT FUNDED BY THE TRIO GRANT

WHEREAS, it has been recommended that the employees listed below be awarded a grant-supported reappointment for the period commencing September 1, 2022 and continuing through August 31, 2023, and

WHEREAS, the President concurs with said recommendation, it is hereby

#22-64C **RESOLVED**, that the employees listed below be awarded a grant-supported reappointment funded by the TRIO Grant for the period commencing September 1, 2022 and continuing through August 31, 2023, subject to the terms and conditions of employment as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

Ben DeAngelis, Director of TRIO
Carolyn Fielder, TRIO Academic Specialist
Douglas MacDonald, TRIO Academic Specialist

RESOLUTION FOR 1-YEAR REPOINTMENTS FUNDED BY THE LIBERTY PARTNERSHIP GRANT

WHEREAS, it has been recommended that the employees listed below be awarded a grant-supported reappointment for the period commencing September 1, 2022 and continuing through August 31, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64D **RESOLVED**, that the employees listed below be awarded a grant-supported reappointment for the period commencing September 1, 2022 and continuing

through August 31, 2023, subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

Alisha Russo, Director of LPP
Melanie Uebele, LPP Program Coordinator
Margaret White, LPP School Counselor

**RESOLUTION FOR 1-YEAR REPOINTMENT FUNDED BY THE
SCHENECTADY COLLEGE AND CAREER OUTREACH CENTER
GRANT**

WHEREAS, it has been recommended that the employees listed below be awarded a grant-supported reappointment for the period commencing July 1, 2022 and continuing through June 30, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64E

RESOLVED, that the employees listed below be awarded a grant-supported reappointment for the period commencing July 1, 2022 and continuing through June 30, 2023, subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

**GRANT-SUPPORTED REAPPOINTMENT OF LAUREN LANKAU AS
DIRECTOR OF APPRENTICESHIP, WORKFORCE DEVELOPMENT
AND COMMUNITY EDUCATION**

WHEREAS, it has been recommended that Lauren Lankau be awarded a grant-supported reappointment as Director of Apprenticeship for Workforce Development and Community Education for the period commencing September 1, 2022 and continuing through August 31, 2023; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64F

RESOLVED, that Lauren Lankau be awarded a grant-supported reappointment as Director of Apprenticeship for Workforce Development and Community Education for the period commencing September 1, 2022 and continuing through August 31, 2023, subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

REAPPOINTMENT OF DR. LORENA HARRIS AS C-STEP PROGRAM DIRECTOR

WHEREAS, it has been recommended that Dr. Lorena Harris be reappointed as C-STEP Program Director for the period commencing September 1, 2022 and continuing through August 31, 2023; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64G **RESOLVED**, that Dr. Lorena Harris be reappointed as C-STEP Program Director for the period commencing September 1, 2022 and continuing through August 31, 2023, funded by the C-STEP grant and subject to the terms and conditions of employment as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

RESOLUTION TO REAPPOINT LAUREN GUAGENTI AS EARLY COLLEGE HIGH SCHOOL STUDENT SUCCESS MANAGER

WHEREAS, it has been recommended that Lauren Guagenti be reappointed as Early College High School Student Success Manager funded by the Smart Transfer Early College High School grant for the period commencing July 1, 2022 and continuing through June 30, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64H **RESOLVED**, that Lauren Guagenti be awarded a grant-supported reappointment as Early College High School Student Success Manager funded by the Smart Transfer Early College High School grant for the period commencing July 1, 2022 and continuing through June 30, 2023, subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

RESOLUTION FOR 1-YEAR REAPPOINTMENTS FUNDED BY THE SUNY SCHENECTADY FOUNDATION

WHEREAS, it has been recommended that the employees listed below be awarded a grant-supported reappointment for the period commencing September 1, 2022 and continuing through August 31, 2023; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-64I **RESOLVED**, that the employees listed below be awarded a grant-supported reappointment funded by the SUNY Schenectady Foundation for the period commencing September 1, 2022 and continuing through August 31, 2023, subject to the terms and conditions as set forth in the Personnel Policies of the Board of

Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

Marianne Senneca, Stewardship Officer

Sarah Boink, Stewardship Officer

PROFESSIONAL DEVELOPMENT REQUEST – ANN FLEMING BROWN

#22-64J **RESOLVED**, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Board Chair, Ann Fleming Brown to attend the New York Community College Trustees (NYCCT) 68th Annual Conference, September 23 – September 24, 2022, in Saratoga Springs, NY at a cost not to exceed \$700.00.

PROFESSIONAL DEVELOPMENT REQUEST – DR. HAMIN SHABAZZ

#22-64K **RESOLVED**, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Chief of Staff, Dr. Hamin Shabazz to attend the New York Community College Trustees (NYCCT) 68th Annual Conference, September 23 – September 24, 2022, in Saratoga Springs, NY at a cost not to exceed \$850.00.

6) **REPORT OF THE CHAIR**

Chair Brown is pleased to report that Trustee King has agreed to chair the nominating committee for the Officers of the Board of Trustees.

Foundation Report was provided by Trustee Versaci:

On June 13 the College welcomed guests to our campus to attend the official ribbon cutting of the new MVP Health Care Fitness Court, and the Foundation is so thrilled to have been able to financially support this new facility for our students, faculty, staff and the community.

From May 21-June 5, Dr. Moono and Stacy and the team from SUNY Schenectady visited three schools in Indonesia and successfully signed MoU's that will pave the way for future collaboration. We anticipate that Stacy will deliver a full report of their work in both Indonesia and Zambia in September.

The Foundation Team remains focused on strengthening and deepening relationships with donors as we begin to prepare for next year's feasibility study

and subsequent capital campaign. Last week a request for proposals was released for a firm to conduct the feasibility study and the Foundation will make a final determination on which firm will be hired in September.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

**RESOLUTION OF APPRECIATION FOR STUDENT TRUSTEE,
DRAVID SEECHARRAN**

WHEREAS, Dravid Seecharran was elected by the student body to serve as the student member of the SUNY Schenectady County Community College (SUNY Schenectady) Board of Trustees, and served two terms. He was first elected in October of 2020 and served the 2020-21 and 2021-22 academic years; and

WHEREAS, the student trustee plays an important role on the Board of Trustees with the same responsibilities and privileges as gubernatorial and County appointed trustees, and

WHEREAS, Dravid has been awarded by Student Government Association for his work on campus with the Student of the Year Award (2021-22) and Student Volunteer of the Year Award (2020-21); and

WHEREAS, Dravid graduated in May 2022 with an A.S. in Business Administration and a 3.9 GPA; and is scheduled to enroll at the University at Albany this fall to pursue his bachelor's degree on the way to becoming an officer in the U.S. military; and

WHEREAS, Dravid joined the Marines in August of 2018 and serves currently as a member of the United States Marine Corps Reserve; and

WHEREAS, Dravid has served as an active member of the Student Government Association, Student Activities Board, Criminal Justice Club, English Language Learners Club, Student Volunteer Organization, Christian Fellowship Club, Garden Club, and has regular volunteered with the Feed Albany Initiative; and

WHEREAS, Dravid is scheduled to enroll at the University at Albany this fall to pursue his bachelor's degree on the way to becoming an officer in the U.S. military; it is hereby

#22-65

RESOLVED, that the SUNY Schenectady Board of Trustees hereby congratulates and extends its appreciation and gratitude to Dravid Seecharran for his efforts and commitment to the SUNY Schenectady Board of Trustees.

7) REPORT OF THE TREASURER

Upon motion by Trustee Versaci and seconded by Trustee Karl, the resolution was unanimously approved.

APPROVAL FOR THE KEY BANK N.A. WARRANTS #37 THROUGH #40

WHEREAS, the Treasurer has reviewed Key Bank N.A. Warrants #37 through #40 and recommends payment of same, it is hereby

#22-66 RESOLVED, that Key Bank N.A. Warrants #37 through #40 be hereby approved for payment.

Upon motion by Trustee King and seconded by Trustee Karl, the resolution was unanimously approved.

APPROVAL OF THE REPORT OF REVENUES AND EXPENDITURES FOR THE PERIOD ENDING MAY 31, 2022

WHEREAS, the Board has received the Report of Revenues and Expenditures for the period ending May 31, 2022, as prepared by the Office of the Vice President of Administration in advance of the meeting, it is hereby

#22-67 RESOLVED, that the Report of Revenues and Expenditures for the period ending May 31, 2022, be accepted as received.

Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolution was unanimously approved.

OPERATING BUDGET FOR FISCAL YEAR BEGINNING SEPTEMBER 1, 2022 AND ENDING AUGUST 31, 2023

WHEREAS, the President of the College has presented an Operating Budget for Fiscal Year 2022-23, along with appropriate background information for the items contained in the budget; and

WHEREAS, The College's Board of Trustees, at their meeting of June 27, 2022 will consider the 2022-23 operating budget for SUNY Schenectady for the period September 1, 2022 to August 31, 2023 totaling \$29,432,318; and

WHEREAS, \$2,473,187 will be used out of the College's fund balance to balance the 2022-23 operating budget; and

WHEREAS, the Board of Trustees has reviewed the budget and found it to be satisfactory; it is hereby

RESOLVED, that the operating budget for fiscal year 2022-2023, beginning September 1, 2022 and ending August 31, 2023, be approved in the amount of \$29,432,318; and be it further

#22-68 **RESOLVED**, that the President shall be directed to submit the budget, together with appropriate documents, to Schenectady County and the State University of New York, in that order, for approval.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

TUITION AND FEE SCHEDULE: 2022-23

WHEREAS, SUNY Schenectady County Community College has developed and confirmed a Tuition and Fee Schedule for the 2022-23 academic year, it is hereby

RESOLVED, that the 2022-23 Tuition and Fee Schedule be approved by the Board of Trustees, and it further be

#22-69 **RESOLVED**, that the President and/or his designee be hereby directed to submit the attached Tuition and Fee Schedule to the State University of New York for consideration and approval.

6) **PRESIDENT'S REPORT**

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

RESOLUTION OF CONGRATULATIONS FOR DONNA CORBISIERO

WHEREAS, Donna Corbisiero has been selected as a recipient of the Chancellor's Award for Excellence in Faculty Service for the 2021-2022 academic year; and

WHEREAS, this award's rigorous selection criteria ensure that only those faculty members who have positive evidence of outstanding achievement and skill in providing leadership, outreach, or other extraordinary service deserve this distinction; and

WHEREAS, Donna's mastery of teaching and leadership, dedication to students, adherence to the highest academic standards, and continued professional achievements are reflected in his selection for this honor; and

WHEREAS, this nomination underscores the respect and esteem of Donna's colleagues, students, and campus leadership for his professional accomplishments; now therefore be it

RESOLVED; that the Board of Trustees hereby recognizes Donna Corbisiero for her continuing contributions to SUNY and SUNY Schenectady that are a source of great pride and inspiration for us all; and be it further

#22-70

RESOLVED, that the Board of Trustees congratulates Donna Corbisiero for being selected as a recipient of the Chancellor's Award for Excellence in Faculty Service for the 2021-2022 academic year.

Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolution was unanimously approved.

RESOLUTION OF CONGRATULATIONS FOR DAVID WOLF

WHEREAS, David Wolf has been selected as a recipient of the Chancellor's Award for Excellence in Professional Service for the academic year 2021-2022; and

WHEREAS, this award's rigorous selection criteria ensure that only those faculty or staff members who have positive evidence of outstanding achievement and skill in providing leadership, outreach, or other extraordinary service deserve this distinction; and

WHEREAS, David's accomplishments in the areas of leadership, decision-making and problem solving, dedication to students, adherence to the highest academic standards, and continued professional achievements are reflected in his selection for this honor; and

WHEREAS, this nomination underscores the respect and esteem of David's colleagues, students, and campus leadership for her professional accomplishments; now therefore be it

RESOLVED, that the Board of Trustees hereby recognizes David Wolf for his continuing contributions to SUNY and Schenectady County Community College that are a source of great pride and inspiration for us all; and be it further

#22-71

RESOLVED, that the Board of Trustees congratulates David Wolf for being selected as a recipient of the Chancellor's Award for Excellence in Professional Service for the academic year 2021-2022.

Upon motion by Trustee King and seconded by Trustee Hughes, the resolution was unanimously approved.

RESOLUTION OF CONGRATULATIONS FOR RAE ELLEN DOYLE

WHEREAS, Rae Ellen Doyle has been selected as a recipient of the SUNY Chancellor’s Award for Excellence in Teaching for the 2021-2022 academic year; and

WHEREAS, this award’s rigorous selection criteria ensure that only those faculty members who have consistently demonstrated superb skill in teaching deserve this distinction; and

WHEREAS, Rae Ellen’s mastery of teaching, dedication to students, adherence to the highest academic standards, and continued professional achievements are reflected in his selection for this honor; and

WHEREAS, this nomination underscores the respect and esteem of Rae Ellens’ colleagues, students, and campus leadership for his professional accomplishments; now therefore be it

RESOLVED; that the Board of Trustees hereby recognizes Rae Ellen Doyle for her continuing contributions to SUNY and SUNY Schenectady that are a source of great pride and inspiration for us all; and be it further

#22-72

RESOLVED, that the Board of Trustees congratulates Rae Ellen Doyle for being selected as a recipient of the SUNY Chancellor’s Award for Excellence in Teaching for the 2021-2022 academic year.

Upon motion by Trustee Seecharran and seconded by Trustee King, the resolution was unanimously approved.

RESOLUTION OF CONGRATULATIONS FOR ANN SHATTUCK

WHEREAS, Ann Shattuck has been selected as a recipient of the SUNY Chancellor’s Award for Excellence in Classified Service for the 2021-2022 academic year; and

WHEREAS, this award’s rigorous selection criteria ensure that only those support staff members who have consistently demonstrated superb skills deserve this distinction; and

WHEREAS, Ann’s exceptional work, dedication to students and faculty, and willingness to go above and beyond the call of duty are reflected in her selection for this honor; and

WHEREAS, this nomination underscores the respect and esteem of Ann’s colleagues, students, and campus leadership for her professional accomplishments; now therefore be it

RESOLVED; that the Board of Trustees hereby recognizes Ann Shattuck for her continuing contributions to SUNY and SUNY Schenectady that are a source of great pride and inspiration for us all; and be it further

#22-73 **RESOLVED,** that the Board of Trustees congratulates Ann Shattuck for being selected as a recipient of the SUNY Chancellor’s Award for Excellence in Classified Service for the 2021-2022 academic year.

Click on link for full report:

[President’s Report – June 2022 \(sunysccc.edu\)](https://sunysccc.edu)

9) PERSONNEL

Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolution was unanimously approved.

RESOLUTION TO APPOINT DR. PAUL AMY AS PHYSICS INSTRUCTOR

WHEREAS, it has been recommended that Dr. Paul Amy be appointed as Physics Instructor; and

WHEREAS, Dr. Amy holds a Ph.D., a M.S. and a B.S. in Physics; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-74 **RESOLVED,** that Dr. Paul Amy be appointed as Physics Instructor for the periods August 22, 2022 through August 31, 2022 at a prorated annual salary of \$45,550 and for the period of September 1, 2022 – August 31, 2023 at an annual salary of \$46,750. This position is governed by the terms and conditions of the SUNY Schenectady Union of Faculty and Professionals Agreement.

Upon motion by Trustee Seecharran and seconded by Trustee King, the resolution was unanimously approved.

RESOLUTION TO APPOINT PAPA GUEYE AS STUDENT SUCCESS COACH TITLE III (GRANT FUNDED)

WHEREAS, it has been recommended that Papa Gueye be appointed as Student Success Coach; for the period June 28, 2022 through August 31, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-75 **RESOLVED,** that Papa Gueye be awarded a grant supported appointment as Student Success Coach – TITLE III funded 40%, and the College, 60% for the

period August 17, 2022, through August 31, 2022 at a prorated salary of \$42,000 and at an annual salary of \$42,000 for the period of September 1, 2022 through August 31, 2023. This appointment is consistent with the terms and conditions of employment as set forth in Board Policies 2.1 and 2.2, Administrative Staff (Unrepresented) and Temporary, Grant-Supported Staff Positions and Temporary Assignments, respectively.

Upon motion by Trustee Seecharran and seconded by Trustee Versaci, the resolution was unanimously approved.

RESOLUTION TO APPOINT MICHAEL HENDERSON AS STUDENT SUCCESS COACH – EDUCATIONAL OPPORTUNITY PROGRAM (EOP)

WHEREAS, it has been recommended that Michael Henderson be appointed as Student Success Coach - EOP for the period commencing September 1, 2022 and continuing through August 31, 2023, and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-76

RESOLVED, that Michael Henderson be awarded a grant-supported appointment as Student Success Coach - EOP funded by SUNY EOP – 86% and College funds – 14%. Michael will retain his current salary of \$53,797 prorated for the period of July 1, 2022, or sooner pending the release of SUNY EOP funds, to August 31, 2022 and at the annual salary of \$53,797 for the period of September 1, 2022 to August 31, 2023. This appointment is subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees and Policy 2.2 Temporary, Grant-Supported Staff Positions & Temporary Assignments.

Upon motion by Trustee Hughes and seconded by Trustee Versaci, the resolution was unanimously approved.

RESOLUTION TO APPOINT DR. HECTOR IWEKA AS DEAN OF BUSINESS, CRIMINAL JUSTICE AND LAW

WHEREAS, it has been recommended that Dr. Hector Iweka be appointed as Dean of Business, Criminal Justice and Law, for an initial term commencing August 1, 2022 through August 31, 2023; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-77

RESOLVED, that Dr. Hector Iweka be awarded an appointment as Dean of Business, Criminal Justice and Law for the period August 1, 2022 through August 31, 2023, at an annual pro-rated salary of \$76,000, subject to the terms and conditions of employment set forth in the Administrative Staff (Unrepresented) Policy of the Board of Trustees.

Upon motion by Trustee Hughes and seconded by Trustee Versaci, the resolution was unanimously approved.

RESOLUTION TO APPOINT KIERSTEN JANIS AS STUDENT SUCCESS COACH (IREPO GRANT FUNDED)

WHEREAS, it has been recommended that Kiersten Janis be appointed as Student Success Coach; for the period June 28, 2022 through July 31, 2023, and

WHEREAS, Kiersten holds an Associate of Arts in Liberal Arts; Humanities and Social Sciences, with a Concentration in Psychology, and a Bachelor of Arts in Psychology; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-78

RESOLVED, that Kiersten Janis be appointed as Student Success Coach at an annual prorated salary of \$ 45,000 for the period of June 28, 2022 through July 31, 2023. This position is consistent with the terms and conditions of employment set forth by the Personnel Policies of the Board of Trustees and 2.1 - Temporary, Grant-Supported Staff Positions and Temporary Assignments.

Upon motion by Trustee Secharran and seconded by Trustee Hughes, the resolution was unanimously approved.

RESOLUTION TO APPOINT LEANNA LIUZZI AS ACADEMIC ADVISOR

WHEREAS, it has been recommended that Leanna Liuzzi be appointed as Academic Advisor; for the period June 28, 2022 through August 31, 2023, and

WHEREAS, Leanna, as a Student Success Coach, demonstrated an exceptional commitment to student success and had a positive impact on the success of many students; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-79

RESOLVED, that Leanna Liuzzi be appointed as Academic Advisor at an annual prorated salary of \$ 42,945 for the period of June 28, 2022 through August 31, 2022 and an annual salary of \$42,945 from September 1, 2022 through August 31, 2023. This position is consistent with the terms and conditions of employment set forth by the Union of Faculty and Professional (UFP) Agreement.

Upon motion by Trustee Seecharan and seconded by Trustee Hughes, the resolution was unanimously approved.

RESOLUTION TO APPOINT RYAN MEYER AS TEMPORARY ENGLISH INSTRUCTOR

WHEREAS, it has been recommended that Ryan Meyer be appointed as Temporary English Instructor; and

WHEREAS, Ryan has worked as an Employer Engagement and Career Design Fellow at Northeastern University, and has experience working with youth and adults in various Human Services settings; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-80

RESOLVED, that Ryan Meyer be appointed as Temporary English Instructor for the periods August 22, 2022 through August 31, 2022 at a prorated annual salary of \$45,550 and for the period of September 1, 2022 – December 23, 2022 at a budgeted salary of \$23,375. This position is governed by the terms and conditions of the SUNY Schenectady Union of Faculty and Professionals Agreement, Personnel Policies of the Board of Trustees and Policy 2.2-Temporary, Grant-Supported Staff Positions and Temporary Assignments.

Upon motion by Trustee Seecharan and seconded by Trustee Hughes, the resolution was unanimously approved.

RESOLUTION TO APPOINT RAIN O’DONNELL AS CULINARY ARTS INSTRUCTOR

WHEREAS, it has been recommended that Rain O’Donnell be appointed as Culinary Arts Instructor; and

WHEREAS, Rain holds a B.A. in Business Administration in Hospitality Management, and has worked at SUNY Schenectady as both an Educational Aide and an Adjunct Instructor; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-81

RESOLVED, that Rain O’Donnell be appointed as Culinary Arts Instructor for the period August 22, 2022 through August 31, 2022 at a prorated annual salary of \$45,550 and for the period of September 1, 2022 – August 31, 2023 at an annual salary of \$46,750. This position is governed by the terms and conditions of the SUNY Schenectady Union of Faculty and Professionals Agreement.

Upon motion by Trustee Seecharan and seconded by Trustee King, the resolution

was unanimously approved.

RESOLUTION TO APPOINT AMY OSBORNE AS CHEMISTRY INSTRUCTOR

WHEREAS, it has been recommended that Amy Osborne be appointed as Chemistry Instructor; and

WHEREAS, Amy holds B.S. Degrees in Chemistry and Forensic Science and is a doctoral candidate in the Forensic Chemistry Department; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-82

RESOLVED, that Amy Osborne be appointed as Chemistry Instructor for the period August 22, 2022 through August 31, 2022 at a prorated annual salary of \$45,550 and for the period of September 1, 2022 – August 31, 2023 at an annual salary of \$46,750. This position is governed by the terms and conditions as set forth by the SUNY Schenectady Union of Faculty and Professionals (UFP) Agreement.

Upon motion by Trustee Seecharran and seconded by Trustee King, the resolution was unanimously approved.

RESOLUTION TO APPOINT SHALINI VARMA AS MICROBIOLOGY INSTRUCTOR

WHEREAS, it has been recommended that Shalini Varma be appointed as Microbiology Instructor; and

WHEREAS, Shalini holds a M.S. in Plant Molecular Biology, and has worked at SUNY Schenectady as both an Interim Full-Time Instructor and an Adjunct Instructor; and

WHEREAS, the President has concurred with said recommendation, it is hereby

#22-83

RESOLVED, that Shalini Varma be appointed as Microbiology Instructor for the period August 22, 2022 through August 31, 2022 at a prorated annual salary of \$45,550 and for the period of September 1, 2022 – August 31, 2023 at an annual salary of \$46,750. This position is governed by the terms and conditions of the SUNY Schenectady Union of Faculty and Professionals Agreement.

Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolution was unanimously approved.

RESOLUTION FOR COMPENESATION FOR DR. DAVID BROUGH

WHEREAS, Dr. David Brough, Dean of School of Hotel, Culinary Arts and Tourism (HCAT) has agreed to take on two 3-credit overloads per academic year (one overload each Fall and Spring semester), and

WHEREAS, the additional compensation requested will be for administering HCAT’s 600-hour work experience requirement and the Disney internship; therefore, be it

#22-84 **RESOLVED**, that Dr. David Brough be compensated for this additional work and be paid \$5,970 per academic year (\$2,985 each semester) to be paid on December 23, 2022 and May 26, 2023.

11) Upon motion by Trustee Seecharran and seconded by Trustee Hughes, the resolution was unanimously approved.

RESOLUTION TO AWARD CONTRACT FOR WORKFORCE MOBILE TEACHING LAB PROJECT TRAILERS

WHEREAS, SUNY Schenectady (“College”) seeks a qualified vendor to build and complete two Mobile Teaching Lab Trailers, and

WHEREAS, SUNY Schenectady (“College”) published a Notice of Request for Bid (RFB) to solicit bids from firms interested in providing these services to the college; and

WHEREAS, SUNY Schenectady (“College”) received a single viable bid in response to the RFB and carefully reviewed and evaluated it against the criteria established in the RFB, including verifying references in writing;

NOW THEREFORE BE IT

#22-85 **RESOLVED**, that the Board of Trustees hereby authorizes the award of a contract to Don Brown Bus Dales of Johnston, New York for two Mobile Teaching Lab Trailers to start no later than July 1, 2022 at a cost not to exceed \$582,380.00.

12) Upon motion by Trustee King and seconded by Trustee Hughes, the resolution has been unanimously approved.

2023 CAPITAL BUDGET REQUEST

WHEREAS, the President proposes a 2023 Capital Budget to be submitted to Schenectady County and the State University of New York, and

WHEREAS, the Board of Trustees has reviewed the list of projects to be submitted for funding and found them to be acceptable, it is hereby

#22-86 **RESOLVED**, that the President and his designee is hereby authorized to submit the 2023 Capital Budget Request, as listed below, to Schenectady County and the State University of New York:

2023	<u>Project</u>	<u>Amount</u>
	Student Affairs Renovations – Phase I	\$ 1,500,000
	Natural Science Greenhouse Renovation	\$ 750,000
	Implementation of Microsoft Azure	\$ 200,000
	Aviation Program Hangar & Classroom	\$ 1,300,000
	Elston Hall Roof Replacement	\$ 500,000
	Window & Skylight Replacement	\$ 750,000
	Lower State Street Property Acquisition	\$ 600,000
	Hyflex Classroom Renovation	\$ 225,000
	Facilities Equipment Replacement	\$ 85,000
	Elston Hall Lobby & Community Rooms	\$ 1,500,000
	Begley Hall Garage Floor Renovation	\$ 100,000
	Cafeteria & Gathering Space Renovation	\$ 500,000
	Parking Lot and Road Improvements	\$ 400,000
	Cafeteria Kitchen and Equipment Replacement	\$ 1,000,000
	Stockade Hall Mechanical Replacement – Phase II	\$ 750,000
	Culinary Kitchen Equipment Replacement- Phase II	\$ 150,000
	Chemistry Laboratory Replacement – Phase II	\$ 100,000
	Elston Hall Stair Tower Study	<u>\$ 75,000</u>
	Total 2023 Requests	\$ 10,485,000

2024	<u>Project</u>	<u>Amount</u>
	CST Laboratory Renovations	\$ 4,500,000
	CST Office & Support Space Renovations	\$ 2,500,000
	CST Restroom Updates	\$ 200,000
	CST Exterior Improvements	<u>\$ 180,000</u>
	Total 2024 Requests	\$ 7,380,000

13) Upon motion by Trustee Seecharran and seconded by Trustee Hughes, the resolution was unanimously approved.

INFORMATION TECHNOLOGY INFRASTRUCTURE CAPITAL REQUEST

WHEREAS, The New York State Division of Budget recently approved the allowance of Federal HEERF funding to be matched by State capital project funding for eligible capital projects at New York State’s Community Colleges, and

WHEREAS, the President proposes an IT Infrastructure Capital Budget request to be submitted to Schenectady County and the State University of New York, and

WHEREAS, the Board of Trustees has reviewed the IT Infrastructure Capital Project to be supported by Federal HEERF and State funding and found it to be acceptable, it is hereby

#22-87 **RESOLVED**, that the President and his designee is hereby authorized to submit the IT Infrastructure Capital Budget Request, as listed below, to Schenectady County and the State University of New York:

IT Infrastructure Capital Project **\$ 1,614,592**

15) NEW BUSINESS

Upon motion by Trustee Hughes and seconded by Trustee Seecharran, the resolution was unanimously approved.

RESOLUTION TO APPOINT NEW FOUNDATION BOARD MEMBERS:

WHEREAS, the Schenectady County Community College Foundation, Inc. By-Laws indicate the Foundation Board of Directors shall consist of: (a) the President of SUNY Schenectady County Community College; (b) up to three (3) members of the Trustees; and (c) up to twenty-six (26) but not less than ten (10) other persons, recommended by the Board, and

WHEREAS, the SUNY Schenectady Foundation Board of Directors has recommended Pastor Francis Rigobert and Karen Bradley be appointed to serve on the SUNY Schenectady Foundation Board of Directors ; it is hereby

#22-88 **RESOLVED**, that Pastor Francis Rigobert and Karen Bradley be appointed to their first three-year term to the SUNY Schenectady County Community College Foundation Board of Directors, effective September 1, 2022.

16) Upon motion by Trustee Hughes and seconded by Trustee Karl, the meeting was adjourned at 6:25 pm.

Respectfully submitted,

Renee Bradley, Secretary
Board of Trustees

Recorded by:
Dr. Hamin Shabazz, Chief of Staff