SUNY SCHENECTADY COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
October 19, 2026

M I N U T E S

TRUSTEES PRESENT:	Renee Bradley, Dr. Carlos, Cotto, Ann Fleming Brown, Gary Hughes, Michael Karl, Dr. Margaret King, Hema Singh, and Tina Chericoni Versaci
ALSO PRESENT:	President Dr. Nicole Reaves, President's Council, and other College faculty and staff
ABSENT:	Damonni Farley

1) WELCOME AND CALL TO ORDER

Ann Fleming Brown called the meeting to order at 5:29 p.m.

2) APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF SEPTEMBER 14, 2026

#26-108 **RESOLVED,** that the Minutes of the of September 14, 2026 meeting be approved as submitted and read; and be it further

Upon motion by Trustee Hughes and seconded by Trustee Karl, the minutes were approved unanimously.

3) NO CONSENT AGENDA ITEMS

Informational Professional Development/Travel
Dr. Nicole Reaves, President to attend the AASCU Annual Conference, November 13-16, 2026 in Savannah, GA.

Dr. Nicole Reaves, President, Tiombé Tatum, Chief of Staff, Paula Ohlhous, Executive Director for Human Resources, Dr. Tim Konhaus, Interim Vice President for Academic Affairs, and Co Chairs Mark Evans and Cayla Gaworecki to attend the Middle States Commission on Higher Education (MSCHE) Annual Conference December 9-11, 2026 in Philadelphia, PA.

4) REPORT OF THE CHAIR

REPORT FROM THE FOUNDATION
Presented by Vice Chair Tina Chericoni Versaci

One-time $30,000 to support market rate compensation for a new College position (Executive Director of Sponsored Programs).

Additional $5,000 to support the Phi Theta Kappa student membership applications (this year saw a significant increase in qualified student applications over prior years); the Foundation will provide a total of $15,000 in support to PTK.

#26-109 **APPROVAL FOR SERVICE ON ACCT COMMITTEE FOR ANN FLEMING BROWN**

WHEREAS, Board of Trustees Chair, Ann Fleming Brown seeks support to serve on ACCT Committees committee(s) "Governance and Bylaws Committee", "Finance and Audit Committee", "Public Policy and Advocacy Committee", "Member Communications and Education Committee", and "Impact and Success Committee".

WHEREAS, the nomination to be forwarded to be the New York Coordinator for ACCT; and it is hereby,

RESOLVED, that the Board of Trustees hereby approves Ann Fleming Brown's service and nomination on an ACCT Committee.

Upon motion by Trustee King and seconded by Trustee Karl, the minutes were approved unanimously.

Board Chair Ann Fleming Brown provided a NYCCT Monthly Report.

5) REPORT OF THE TREASURER

#26-110 **APPROVAL OF THE REPORT OF REVENUES AND EXPENDITURES FOR THE PERIOD ENDING SEPTEMBER 30, 2026**

WHEREAS, the Board has received the Report of Revenues and Expenditures for the period ending September 30, 2026, as prepared by the Office of Administration and Finance in advance of the meeting, it is hereby

RESOLVED, that the Report of Revenues and Expenditures for the period ending September 30, 2026, be accepted as received.

Upon motion by Trustee Singh and seconded by Trustee Karl, the resolution was approved unanimously.

#26-111 **APPROVAL FOR THE KEY BANK N.A. WARRANTS #1 THROUGH #4**

WHEREAS, the Treasurer has reviewed Key Bank N.A. Warrants #1 through #4 and recommends payment of same, it is hereby

RESOLVED, that Key Bank N.A. Warrants #1 through #4 be hereby approved for payment.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was approved unanimously.

6) PRESIDENT'S REPORT – October 2026

Middle States Accreditation Liaison Officer Paula Ohlhous provided an accreditation update.

Dr. Reaves provided an update on the ASAP|ACE Pathway and the BOT Retreat scheduled for November 6th.

7) NEW JOB TITLES

#26-112 APPROVAL OF TITLES TO BE ADDED TO THE COLLEGE'S PROFESSIONAL SERVICE LISTING

WHEREAS, the College President has recommended the new titles listed below be included in the College's Professional Services Listing; and therefore, be it

RESOLVED, that the President be authorized to submit the following titles to the Chancellor of the State University of New York for inclusion in the Professional Service Listing for SUNY Schenectady effective immediately.

Chief of Staff and Government Relations
Vice President of Institutional Advancement
Vice President for Academic Affairs and Student Affairs
Executive Director, Sponsored Programs

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was approved unanimously.

8) PERSONNEL

#26-113 RESOLUTION TO APPOINT TRICIA TERLECKEY AS DIRECTOR OF WORKFORCE DEVELOPMENT

WHEREAS, it has been recommended that Tricia Terleckey be appointed as Director of Workforce Development; and

WHEREAS, Tricia has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Tricia Terleckey be appointed as Director of Workforce Development at an annual salary of $60,800, prorated for the period of October 20, 2026 through August 31, 2027. This appointment is consistent with the terms and conditions of employment as set forth by the Personnel Policies of the Board of Trustees (Unrepresented) and the terms and conditions of employment as set forth in Board Policies 2.2, Temporary, Grant-Supported Staff Positions and Temporary Assignments.

FURTHER RESOLVED, the grant-funded reappointment may be terminated prior to the end of the 2026-2027 academic year, upon expiration of grant funding. Should the funding source end, the salary and benefits will be reduced accordingly.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was approved unanimously.

#26-114 RESOLUTION TO APPOINT ALEXANDER PEREZ AS ACADEMIC ADVISOR

WHEREAS, it has been recommended that Alexander Perez be appointed as Academic Advisor for the period October 20, 2026 through August 31, 2027, and

WHEREAS, Alexander has indicated that he will accept the position if offered by the Board of Trustees; and

WHEREAS, the President concurs with said recommendation, it is hereby

RESOLVED, that Alexander Perez be awarded an appointment as Academic Advisor at an annual prorated salary of $44,915. This appointment is governed by the terms and conditions of employment as set forth by the personnel policies of the Board of Trustees and is consistent with the terms and conditions as set forth in the Union of Faculty and Professionals (UFP) Agreement.

Upon motion by Trustee King and seconded by Trustee Hughes, the resolution was approved unanimously.

9) RESOLUTION TO AWARD CONTRACT ELECTRICTY SUPPLY SERVICES

#26-115

WHEREAS, SUNY Schenectady ("College") seeks a qualified vendor to provide Electricity Supply Services for the College, and

WHEREAS, SUNY Schenectady ("College") published a Notice of Request for Quotes (RFQ) to solicit proposals from firms interested in providing these services to the college; and

WHEREAS, SUNY Schenectady ("College") received four (4) viable proposals in response to the RFQ and carefully reviewed and evaluated them against the criteria established in the RFQ, and

WHEREAS, SUNY Schenectady ("College") established the evaluation criteria for this request for quotes (RFQ) contract to be awarded on the basis of which proposal submitted by the lowest responsible bidder that meets the best needs of the College and has deemed best suited to fulfill the requirements of the RFQ.

NOW THEREFORE BE IT

RESOLVED, that the Board of Trustees hereby authorizes the award of a contract to M& R Energy Resources Corporation, located at 266 Main Street Cornwall, New York 12210, for the College's Electricity Supply Services to commence on December 30, 2026, to December 29, 2029, at a cost of $.11707 per kWh ; provided, however, that due to market fluctuations, the final contract rate at the time of execution may increase by no more than five percent (5%) above the quoted rate, in accordance with the terms of the RFQ; and

BE IT FURTHER RESOLVED, that the President of the College, or her designee, is authorized to execute all agreements and documents necessary to effectuate this award.

Upon motion by Trustee Hughes and seconded by Trustee Versaci, the resolution was approved unanimously.

10) RESOLUTION TO AWARD CONTRACT SECURITY SERVICES

#26-116 **WHEREAS,** SUNY Schenectady ("College") seeks a qualified vendor to provide Security Services for the College, and

WHEREAS, SUNY Schenectady ("College") utilized New York State Office of General Services (OGS) Centralized Contract Award #23106 and issued Request for Quotations (RFQ 2026-05) to authorized OGS contractors for the provision of security services; and

WHEREAS, SUNY Schenectady ("College") received one (1) responsive proposal and evaluated in accordance with the requirements and evaluation criteria established in the RFQ; and

WHEREAS, SUNY Schenectady ("College") determined that Allied Universal Security Services is a responsible contractor and its proposal is in the best interest of the College;

NOW THEREFORE BE IT

RESOLVED, that the Board of Trustees hereby authorizes the award of a contract to Allied Universal Security Services, located at 4 Pine West Plaza Albany, New York, 12205, for the provision of Security Services to commence on January 1, 2027, to December 31, 2029, with an option of two additional one-year extensions at the discretion of the College, an annual cost not to exceed $874,324.40.

BE IT FURTHER RESOLVED, that any future rate adjustments shall be limited to those expressly permitted under New York State OGS Contract Award #23106 and the resulting agreement between the College and the contractor; and

BE IT FURTHER RESOLVED, that the President of the College, or her designee, is authorized to execute all agreements and documents necessary to effectuate this award.

Upon motion by Trustee Cotto and seconded by Trustee Versaci, the resolution was approved unanimously.

11) RESOLUTION AUTHORIZING APPROVAL OF MEMORANDUM OF AGREEMENT WITH THE CHAIRPERSONS, ADMINISTRATORS & DIRECTORS ASSOCIATION (CADA)

#26-117 **WHEREAS,** the Board of Trustees of SUNY Schenectady County Community College recognizes the valuable contributions of the members of the Chairpersons, Administrators & Directors Association (CADA) to the College's mission and the success of its students;

WHEREAS, the College and CADA are parties to a Collective Bargaining Agreement covering the period September 1, 2022 through August 31, 2028;

WHEREAS, the College administration has negotiated a Memorandum of Agreement providing for an additional 1.25% increase to annual base salaries of bargaining unit members, resulting in a total salary increase of 3.5% effective September 1, 2026;

WHEREAS, the proposed salary adjustment is intended to recognize the dedication and contributions of bargaining unit members, support employee retention, enhance morale,

and strengthen the College's ability to maintain a skilled and engaged workforce that provides critical operational and student-facing services;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of SUNY Schenectady County Community College hereby approves the Memorandum of Agreement between the College and the Chairpersons, Administrators & Directors Association (CADA), effective October 9, 2026, providing for an additional 1.25% increase to annual base salaries for bargaining unit members, resulting in a total 3.5% salary increase effective September 1, 2026; and

BE IT FURTHER RESOLVED, that the President of the College is authorized to execute the Memorandum of Agreement and take any actions necessary to implement its terms.

Upon motion by Trustee King and seconded by Trustee Singh, the resolution was approved unanimously.

12) ADJOURNMENT

The meeting was adjourned at 6:19 p.m.

Respectfully submitted,

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Renee Bradley
Secretary, Board of Trustees

Recorded by:
Tiombé Tatum, Chief of Staff